Schedule of Benefits Harvard Pilgrim Health Care, Inc. FOCUS HMO 2000 MASSACHUSETTS

Please Note: This plan includes a limited provider network called the "Focus Network - MA." This plan provides access to a network that is smaller than Harvard Pilgrim's full provider network. In this plan, Members have access to network benefits only from the providers in the Focus Network - MA. Please consult the Focus Network – MA Provider Directory or visit the provider search tool at **www.harvardpilgrim.org** to determine which providers are included in the Focus Network - MA.

This Schedule of Benefits states any Benefit Limits and the Member Cost Sharing amounts you must pay for Covered Benefits. However, it is only a summary of your benefits. Please see your Benefit Handbook for details. Your Member Cost Sharing may include a Deductible, Coinsurance, and Copayments. Please see the tables below for details.

Services must be provided by a Plan Provider through our Focus Network – MA. The Focus Network – MA includes two groups of providers: (1) Easy Access Providers and (2) Authorized Access Providers. In order to receive primary care services, including internal medicine, family practice, pediatrics, routine obstetrics and gynecology, or routine or preventive care you must obtain these services from an Easy Access Provider. If you need care from a specialist, you must contact your PCP for a Referral to a specialist who is an Easy Access Provider. In order to receive Covered Benefits from designated Authorized Access Providers, your PCP or specialist must obtain Prior Approval from the Plan. Prior Approval will be provided when it has been determined that no Easy Access Provider has the professional expertise needed to provide the required services. If you get care from an Authorized Access Provider before obtaining Prior Approval, you will be responsible for the cost of care. These requirements do not apply to care needed in a Medical Emergency.

In a Medical Emergency you should go to the nearest emergency facility or call 911 or other local emergency access number. A Referral from your PCP is not needed. Your emergency room Member Cost Sharing is listed in the tables below.

Medical Necessity Guidelines

We use clinical review criteria to evaluate whether certain services or procedures are Medically Necessary for a Member's care. Members or their practitioners may obtain a copy of the Medical Necessity Guidelines on our website at **www.harvardpilgrim.org** or by calling the Member Services Department at **1-888-333-4742** if you are covered under an Employer Group plan or **1-877-907-4742** if you are covered under an Individual Member plan.

Office Visit Cost Sharing Levels

Office visit cost sharing may include Copayments, Coinsurance, or Deductible amounts, as described throughout this Schedule of Benefits. There are two types of office visit cost sharing that apply to your Plan: a lower cost sharing, known as "Level 1," and a higher cost sharing known as "Level 2."

Level 1 applies to covered outpatient professional services received from the following types of providers: all Primary Care Providers (PCPs); obstetricians and gynecologists; Licensed Mental Health Professionals; certified nurse midwives; and nurse practitioners who bill independently.

Level 2 applies to covered outpatient professional services received from specialty care providers.

EFFECTIVE DATE: 01/01/2023 FORM #2842 02 Your Plan may have other cost sharing amounts. Please see the benefit table below for specific cost sharing requirements.

Covered Benefits

Your Covered Benefits are administered on a Plan Year basis. If you are covered under an Individual Member Plan, your Plan Year begins on January 1. If you are covered under an Employer Group Plan, your Plan Year begins on your Employer's Anniversary Date. Please see your Benefit Handbook for more details. If you do not know your Employer's Anniversary Date, please contact your Employer's benefits office or call the Member Services Department at **1-888-333-4742**. Your Member Cost Sharing will depend upon the type of service provided and the location the service is provided in, as listed in this Schedule of Benefits. For example, for services provided in a physician's office, see "Physician and Other Professional Office Visits." For services provided in a hospital emergency room, see "Emergency Room Care," and for outpatient surgical procedures, please see "Surgery - Outpatient."

When you receive a service at your home (other than home health care), your Member Cost Sharing will be the same as when the service is provided in an office or facility. For example, if you have a physician visit in your home, see "Physician and Other Professional Office Visits." If you have blood drawn at home, see "Laboratory, Radiology and Other Diagnostic Services."

General Cost Sharing Features:	Member Cost Sharing:
Coinsurance and Copayments	
	See the benefits table below
Deductible	
The following Deductibles apply to all services except where specifically noted below.	\$2,000 per Member per Plan Year \$4,000 per family per Plan Year
Out-of-Pocket Maximum	
 Includes all Member Cost Sharing except: Member Cost Sharing for Pediatric Dental Care, if applicable (if your Plan includes a pediatric dental rider, coverage for pediatric dental services has a separate Out-of-Pocket Maximum) 	\$7,000 per Member per Plan Year \$14,000 per family per Plan Year

Benefit	Member Cost Sharing:
Acupuncture Treatment for Injury or Illness	
	\$50 Copayment per visit
Ambulance and Medical Transport	
Emergency ambulance transport	Deductible, then no charge
Non-emergency medical transport	Deductible, then no charge

Benefit	Member Cost Sharing:
Autism Spectrum Disorders Treatment	_
Applied behavior analysis	No charge for the first mental health visit per Member. After the first visit, the following cost sharing applies: \$25 Copayment per visit
Chemotherapy and Radiation Therapy	
Chemotherapy	Deductible, then no charge
Radiation therapy	Deductible, then no charge
Dental Services	
Important Notice: Coverage of Dental Car details of your coverage.	e is very limited. Please see your Benefit Handbook for the
Extraction of teeth impacted in bone (performed in a physician's office)	Deductible, then no charge
If your Plan provides coverage for peorider for coverage information.	liatric dental services, please see your pediatric dental
Dialysis	
	Deductible, then no charge
Durable Medical Equipment	
Durable medical equipment	Deductible, then 20% Coinsurance
Blood glucose monitors, infusion devices and insulin pumps (including supplies)	Deductible, then 20% Coinsurance
Oxygen and respiratory equipment	No charge
Early Intervention Services	
	No charge
The Plan does not cover the family partici Public Health.	pation fee required by the Massachusetts Department of
Emergency Room Care	
	\$300 Copayment per visit
or (2) admitted to the hospital directly fro	Insferred to either Observation Services or Outpatient Surgery om the emergency room. Please see "Hospital - Inpatient gery – Outpatient" for the Member Cost Sharing that applies
Hearing Aids (for Members up to the age	of 22)
 Limited to \$2,000 per hearing aid every 36 months, for each hearing impaired ear 	Deductible, then 20% Coinsurance
Home Health Care	
	Deductible, then no charge
If services include the administration of dr Cost Sharing details.	ugs, please see the benefit for "Medical Drugs" for Member
Hospice – Outpatient	
	Deductible, then no charge
Hospital – Inpatient Services	
Acute hospital care	Deductible, then \$250 Copayment per admission
Inpatient maternity care	Deductible, then \$250 Copayment per admission

(Continued on next page)

FOCUS HMO 2000 - MASSACHUSETTS

is provided, as listed in this Schedule of Benefits. For example for services provided by a physician, see "Physician and Other Professional Office Visits." For inpatient hospital care, see "Hospital – Inpatient Services." Laboratory, Radiology and Other Diagnostic Services Eaboratory Deductible, then \$25 Copayment per visit Genetic testing Beductible, then \$25 Copayment per visit Deductible, then \$25 Copayment per visit Radiology Deductible, then \$25 Copayment per visit Advanced radiology, including CT scans, PET scans, MRI, MRA and nuclear medicine services Deductible, then \$25 Copayment per visit Other diagnostic services Deductible, then \$25 Copayment per visit Low Protein Foods Deductible, then \$25 Copayment per visit Childbirth classes Deductible, then no charge - Limited to 1 initial childbirth course or 1 refresher course per pregnancy (see the Benefit Handbook for details) No charge Routine prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine services is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine services." Medical drugs received in a physician's office. All other care is covered as stated in this Schedule of Benefits. Routine prenatal and postpartum care is usually received and billed from the	Benefit	Member Cost Sharing:
Inpatient routine nursery care No charge Inpatient rehabilitation – limited to 60 days per Plan Year Deductible, then \$250 Copayment per admission Skilled nursing facility – limited to 100 Deductible, then \$250 Copayment per admission Infertility Services and Treatments (see the Benefit Handbook for details) Infertility Services and Treatments (see the Benefit Handbook for details) Infertility Services and Treatments (see the Benefit Handbook for details) Your Member Cost Sharing will depend upon where the service is provided, as listed in this Schedule of Benefits. For example for services provided by a physician, see "Physician and Other Professional Office Visits." For inpatient hospital care, see "Hospital – Inpatient Services." Laboratory Deductible, then \$25 Copayment per visit Genetic testing Deductible, then \$25 Copayment per visit Radiology Deductible, then \$25 Copayment per visit Advanced radiology, including CT scans, PET scans, MRI, MRA and nuclear Deductible, then \$25 Copayment per visit Low Protein Foods Deductible, then no charge Maternity Care - Outpatient No charge Childbirth classes No charge - Limited to 1 initial childbirth course or 1 refresher course per pregnancy (see the Benefit Handbook for details) No charge Routine outpatient prenatal and postpartum care bostpartum care <td< td=""><td>Hospital – Inpatient Services (Continued)</td><td></td></td<>	Hospital – Inpatient Services (Continued)	
days per Plan Year Deductible, then \$250 Copayment per admission Skilled nursing facility – limited to 100 Deductible, then \$250 Copayment per admission Infertility Services and Treatments (see the Benefit Handbook for details) Your Member Cost Sharing will depend upon where the servic is provided, as listed in this Schedule of Benefits. For example for services provided by a physician, see "Physician and Other Professional Office Visits." For inpatient hospital care, see "Hospital – Inpatient Services." Laboratory Deductible, then \$25 Copayment per visit Genetic testing Deductible, then \$25 Copayment per visit Radiology Deductible, then \$25 Copayment per visit Advanced radiology, including CT scans, MRI, MRA and nuclear medicine services Deductible, then \$25 Copayment per visit Low Protein Foods Deductible, then no charge Maternity Care - Outpatient No charge Childbirth classes No charge - Uinited to 1 initial childbirth course or 1 refresher course per pregnancy (see the Benefit Handbook for details) No charge Routine outpatient prenatal and postpartum care is susally received and billed from the same Provider as a single or bundled separately from your routine outpatient prenatal and postpartum care is covered as stated in this Schedule of non-noutine service, " Medical drugs received in a physician's office. All other care is lowed by a specialist is listed under "Physician and Other Professiona Office visir" and w		No charge
days per Plan Year Infertility Services and Treatments (see the Benefit Handbook for details) Infertility Services and Treatments (see the Benefit Handbook for details) Your Member Cost Sharing will depend upon where the servici is provided, as listed in this Schedule of Benefits. For example for services provided by a physician, see "Physician and Other Professional Office Visits". For inpatient hospital care, see "Hospital – Inpatient Services." Laboratory, Radiology and Other Diagnostic Services Laboratory beductible, then \$25 Copayment per visit Genetic testing Deductible, then \$25 Copayment per visit Radiology Deductible, then \$25 Copayment per visit Advanced radiology, including CT scans, PRT scans, MRI, MRA and nuclear medicine services Deductible, then \$25 Copayment per visit Low Protein Foods Deductible, then \$25 Copayment per visit Low Protein Foods Deductible, then \$25 Copayment per visit Childbirth classes Deductible, then no charge Maternity Care - Outpatient No charge Childbirth classes No charge - Limited to 1 initial childbirth course or 1 refresher course per pregnancy (see the Benefit Handbook for details) No charge Routine outpatient prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine service that is billed separately from your routine outpatient pren		Deductible, then \$250 Copayment per admission
Your Member Cost Sharing will depend upon where the servic is provided, as listed in this Schedule of Benefits. For example for services provided by a physician, see "Physician and Other Professional Office Visits." For inpatient hospital care, see "Hospital – Inpatient Services." Laboratory, Radiology and Other Diagnostic Services Deductible, then \$25 Copayment per visit Genetic testing Deductible, then \$25 Copayment per visit Radiology Deductible, then \$25 Copayment per visit Advanced radiology, including CT scans, PET scans, MRI, MRA and nuclear medicine services Deductible, then \$25 Copayment per visit Low Protein Foods Deductible, then \$25 Copayment per visit Low Protein Foods Deductible, then s25 Copayment per visit Low Protein Foods Deductible, then no charge Maternity Care - Outpatient No charge Childbirth classes No charge I mited to 1 initial childbirth course or 1 refresher course per pregnancy (see the Benefit Handbook for details) No charge Routine outpatient prenatal and postpartum care No charge Orbide separately from your outine outpatient prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine service strat is billed separately from your outine outpatient prenatal and postpartum care. For example, Member Cost Sharing for services prov		Deductible, then \$250 Copayment per admission
is provided, as listed in this Schedule of Benefits. For example for services provided by a physician, see "Physician and Other Professional Office Visits." For inpatient hospital care, see "Hospital – Inpatient Services."Laboratory, Radiology and Other Diagnostic ServicesDeductible, then \$25 Copayment per visitGenetic testingDeductible, then \$25 Copayment per visitRadiologyDeductible, then \$25 Copayment per visitRadiology, including CT scans, PET scans, MRI, MRA and nuclear medicine servicesDeductible, then \$25 Copayment per visitOther diagnostic servicesDeductible, then \$25 Copayment per visitLow Protein FoodsDeductible, then \$25 Copayment per visitChildbirth classes - Limited to 1 initial childbirth course or 1 refresher course per pregnancy (see the Benefit Handbook for details)No chargeRoutine outpatient prenatal and postpartum careNo charge The Deductible does not apply to prenatal and postpartum care provided in a physician's office. All other care is covered as stated in this Schedule of Benefits.Routine prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine services."Medical Drugs for services is listed under "Laboratory, Radiology and Other Diagnostic Services."Medical drugs received in a physician'sMedical drugs received in a physician'sDeductible, then no chargeMedical drugs received in the homeDeductible, then no chargeSome Medical Drugs are supplied by a speciality pharmacy. When Medical Drugs are supplied by a speciality pharmacy, the Member		
Laboratory Deductible, then \$25 Copayment per visit Genetic testing Deductible, then \$25 Copayment per visit Radiology Deductible, then \$50 Copayment per visit Advanced radiology, including CT scans, PET scans, MRI, MRA and nuclear medicine services Deductible, then \$250 Copayment per visit Other diagnostic services Deductible, then \$25 Copayment per visit Low Protein Foods Deductible, then \$25 Copayment per visit Limited to 1 initial childbirth course or 1 refresher course per pregnancy (see the Benefit Handbook for details) No charge Routine outpatient prenatal and postpartum care No charge The Deductible does not apply to prenatal and postpartum care provided in a physician's office. All other care is covered as stated in this Schedule of Benefits. Routine prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine service that is billed separately from your routine outpatient prenatal and postpartum care. For example, Member Cost Sharing for services provided by a specialist is listed under "Physician and Other Professiona Office Visits" and when not specifically listed above, Member Cost Sharing for an ultrasound billed as a specialized or non-routine service is listed under "Laboratory, Radiology and Other Diagnostic Services." Medical Drugs that cannot be self-administered) Deductible, then no charge Medical drugs received in the home <t< td=""><td></td><td></td></t<>		
Genetic testing Deductible, then \$25 Copayment per visit Radiology Deductible, then \$50 Copayment per visit Advanced radiology, including CT scans, PET scans, MRI, MRA and nuclear medicine services Deductible, then \$250 Copayment per visit Other diagnostic services Deductible, then \$25 Copayment per visit Low Protein Foods Deductible, then no charge Maternity Care - Outpatient Deductible, then no charge Childbirth classes No charge - Limited to 1 initial childbirth course or 1 refresher course per pregnancy (see the Benefit Handbook for details) No charge Routine outpatient prenatal and postpartum care No charge The Deductible does not apply to prenatal and postpartum care provided in a physician's office. All other care is covered as stated in this Schedule of Benefits. Routine prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine service that is billed separately from your routine outpatient prenatal and postpartum care. For example, Member Cost Sharing for services provided by a specialitis listed under "Physician and Other Professiona Office Visits" and when not specifically listed above, Member Cost Sharing for an ultrasound billed as a specialized or non-routine service is listed under "Laboratory, Radiology and Other Diagnostic Services." Medical Drugs (drugs that cannot be self-administered) Deductible, then no charge		
Radiology Deductible, then \$50 Copayment per visit Advanced radiology, including CT scans, PET scans, MRI, MRA and nuclear medicine services Deductible, then \$250 Copayment per procedure Other diagnostic services Deductible, then \$25 Copayment per visit Low Protein Foods Deductible, then no charge Maternity Care - Outpatient Deductible, then no charge Childbirth classes No charge - Limited to 1 initial childbirth course or 1 refresher course per pregnancy (see the Benefit Handbook for details) No charge Routine outpatient prenatal and postpartum care No charge The Deductible does not apply to prenatal and postpartum care provided in a physician's office. All other care is covered as stated in this Schedule of Benefits. Routine prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine service that is billed separately from your routine outpatient prenatal and postpartum care. For example, Member Cost Sharing for services provided by a specialist is listed under "Physician and Other Professiona Office Visits" and when not specifically listed above, Member Cost Sharing for an ultrasound billed as a specialized or non-routine service is listed under "Laboratory, Radiology and Other Diagnostic Services." Medical Drugs (drugs that cannot be self-administered) Deductible, then no charge Medical drugs received in the home Deductible, then no char	Laboratory	Deductible, then \$25 Copayment per visit
Advanced radiology, including CT scans, PET scans, MRI, MRA and nuclear medicine services Deductible, then \$250 Copayment per procedure Other diagnostic services Deductible, then \$25 Copayment per visit Low Protein Foods Deductible, then no charge Maternity Care - Outpatient Deductible, then no charge Childbirth classes No charge - Limited to 1 initial childbirth course or 1 refresher course per pregnancy (see the Benefit Handbook for details) No charge Routine outpatient prenatal and postpartum care No charge The Deductible does not apply to prenatal and postpartum care provided in a physician's office. All other care is covered as stated in this Schedule of Benefits. Routine prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine service that is billed separately from your routine outpatient prenatal and postpartum care. For example, Member Cost Sharing for services provided by a specialist is listed under "Physician and Other Professiona Office Visits" and when not specifically listed above, Member Cost Sharing for an ultrasound billed as a specialized or non-routine service is listed under "Laboratory, Radiology and Other Diagnostic Services." Medical Drugs (drugs that cannot be self-administered) Deductible, then no charge Medical drugs received in a physician's office or other outpatient facility Deductible, then no charge Some Medical Drugs may	Genetic testing	Deductible, then \$25 Copayment per visit
scans, PET scans, MRI, MRA and nuclear medicine services Deductible, then \$25 Copayment per visit Low Protein Foods Deductible, then no charge Maternity Care - Outpatient Deductible, then no charge Childbirth classes No charge - Limited to 1 initial childbirth course or 1 refresher course per pregnancy (see the Benefit Handbook for details) No charge Routine outpatient prenatal and postpartum care No charge The Deductible does not apply to prenatal and postpartum care provided in a physician's office. All other care is covered as stated in this Schedule of Benefits. Routine prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine service that is billed separately from your routine outpatient prenatal and postpartum care. For example, Member Cost Sharing for services provided by a specialist is listed under "Physician and Other Professiona Office Visits" and when not specifically listed above, Member Cost Sharing for an ultrasound billed as a specialized or non-routine service is listed under "Laboratory, Radiology and Other Diagnostic Services." Medical Drugs (drugs that cannot be self-administered) Deductible, then no charge Medical drugs received in a physician's office or other outpatient facility Deductible, then no charge Some Medical Drugs may be supplied by a speciality pharmacy. When Medical Drugs are supplied by a specialty pharmacy, the Member Cost Sharing listed above will apply.	Radiology	Deductible, then \$50 Copayment per visit
Low Protein Foods Deductible, then no charge Maternity Care - Outpatient Childbirth classes Childbirth classes No charge - Limited to 1 initial childbirth course or 1 refresher course per pregnancy (see the Benefit Handbook for details) No charge Routine outpatient prenatal and postpartum care No charge The Deductible does not apply to prenatal and postpartum care provided in a physician's office. All other care is covered as stated in this Schedule of Benefits. Routine prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled separately from your routine outpatient prenatal and postpartum care. For example, Member Cost Sharing for services provided by a specialist is listed under "Physician and Other Professiona Office Visits" and when not specifically listed above, Member Cost Sharing for an ultrasound billed as a specialized or non-routine service is listed under "Laboratory, Radiology and Other Diagnostic Services." Medical Drugs (drugs that cannot be self-administered) Deductible, then no charge Medical drugs received in a physician's office or other outpatient facility Deductible, then no charge Some Medical Drugs may be supplied by a specialty pharmacy. When Medical Drugs are supplied by a specialty pharmacy, the Member Cost Sharing listed above will apply.	scans, PET scans, MRI, MRA and nuclear	Deductible, then \$250 Copayment per procedure
Maternity Care - Outpatient Childbirth classes No charge - Limited to 1 initial childbirth course or 1 refresher course per pregnancy (see the Benefit Handbook for details) No charge Routine outpatient prenatal and postpartum care No charge The Deductible does not apply to prenatal and postpartum care provided in a physician's office. All other care is covered as stated in this Schedule of Benefits. Routine prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine service that is billed separately from your routine outpatient prenatal and postpartum care. For example, Member Cost Sharing for services provided by a specialist is listed under "Physician and Other Professiona Office Visits" and when not specifically listed above, Member Cost Sharing for an ultrasound billed as a specialized or non-routine service is listed under "Laboratory, Radiology and Other Diagnostic Services." Medical Drugs (drugs that cannot be self-administered) Medical drugs received in a physician's office or other outpatient facility Deductible, then no charge Some Medical Drugs may be supplied by a specialty pharmacy. When Medical Drugs are supplied by a specialty pharmacy, the Member Cost Sharing listed above will apply.	Other diagnostic services	Deductible, then \$25 Copayment per visit
Maternity Care - Outpatient Childbirth classes No charge - Limited to 1 initial childbirth course or 1 refresher course per pregnancy (see the Benefit Handbook for details) No charge Routine outpatient prenatal and postpartum care No charge Routine prenatal and postpartum care No charge refresher course per pregnancy (see the Benefit Handbook for details) No charge Routine outpatient prenatal and postpartum care No charge Routine prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine service that is billed separately from your routine outpatient prenatal and postpartum care. For example, Member Cost Sharing for services provided by a specialist is listed under "Physician and Other Professiona Office Visits" and when not specifically listed above, Member Cost Sharing for an ultrasound billed as a specialized or non-routine service is listed under "Laboratory, Radiology and Other Diagnostic Services." Medical Drugs (drugs that cannot be self-administered) Medical drugs received in a physician's office or other outpatient facility Deductible, then no charge Some Medical Drugs may be supplied by a specialty pharmacy. When Medical Drugs are supplied by a specialty pharmacy, the Member Cost Sharing listed above will apply.	Low Protein Foods	
Childbirth classesNo charge- Limited to 1 initial childbirth course or 1 refresher course per pregnancy (see the Benefit Handbook for details)No chargeRoutine outpatient prenatal and postpartum careNo charge The Deductible does not apply to prenatal and postpartum care provided in a physician's office. All other care is covered as stated in this Schedule of Benefits.Routine prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine service that is billed separately from your routine outpatient prenatal and postpartum care. For example, Member Cost Sharing for services provided by a specialist is listed under "Physician and Other Professiona Office Visits" and when not specifically listed above, Member Cost Sharing for an ultrasound billed as a specialized or non-routine service is listed under "Laboratory, Radiology and Other Diagnostic Services."Medical Drugs (drugs that cannot be self-administered)Medical drugs received in a physician's office or other outpatient facilityMedical Drugs may be supplied by a specialty pharmacy. When Medical Drugs are supplied by a specialty pharmacy, the Member Cost Sharing listed above will apply.		Deductible, then no charge
 Limited to 1 initial childbirth course or 1 refresher course per pregnancy (see the Benefit Handbook for details) Routine outpatient prenatal and postpartum care No charge The Deductible does not apply to prenatal and postpartum care provided in a physician's office. All other care is covered as stated in this Schedule of Benefits. Routine prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine service that is billed separately from your routine outpatient prenatal and postpartum care. For example, Member Cost Sharing for services provided by a specialist is listed under "Physician and Other Professiona Office Visits" and when not specifically listed above, Member Cost Sharing for an ultrasound billed as a specialized or non-routine service is listed under "Laboratory, Radiology and Other Diagnostic Services." Medical Drugs (drugs that cannot be self-administered) Medical drugs received in a physician's office or other outpatient facility Medical drugs received in the home Some Medical Drugs may be supplied by a specialty pharmacy. When Medical Drugs are supplied by a specialty pharmacy, the Member Cost Sharing listed above will apply. 	Maternity Care - Outpatient	
1 refresher course per pregnancy (see the Benefit Handbook for details)Routine outpatient prenatal and postpartum careNo charge The Deductible does not apply to prenatal and postpartum care provided in a physician's office. All other care is covered as stated in this Schedule of Benefits.Routine prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine service that is billed separately from your routine outpatient prenatal and postpartum care. For example, Member Cost Sharing for services provided by a specialist is listed under "Physician and Other Professiona Office Visits" and when not specifically listed above, Member Cost Sharing for an ultrasound billed as a specialized or non-routine service is listed under "Laboratory, Radiology and Other Diagnostic Services."Medical Drugs (drugs that cannot be self-administered)Medical drugs received in a physician's office or other outpatient facilityMedical drugs received in the homeSome Medical Drugs may be supplied by a specialty pharmacy. When Medical Drugs are supplied by a specialty pharmacy, the Member Cost Sharing listed above will apply.	Childbirth classes	No charge
postpartum careThe Deductible does not apply to prenatal and postpartum care provided in a physician's office. All other care is covered as stated in this Schedule of Benefits.Routine prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine service that is billed separately from your routine outpatient prenatal and postpartum care. For example, Member Cost Sharing for services provided by a specialist is listed under "Physician and Other Professiona Office Visits" and when not specifically listed above, Member Cost Sharing for an ultrasound billed as a specialized or non-routine service is listed under "Laboratory, Radiology and Other Diagnostic Services."Medical Drugs (drugs that cannot be self-administered)Medical drugs received in a physician's office or other outpatient facilityMedical drugs received in the homeDeductible, then no chargeSome Medical Drugs may be supplied by a specialty pharmacy. When Medical Drugs are supplied by a specialty pharmacy, the Member Cost Sharing listed above will apply.	1 refresher course per pregnancy (see	
care provided in a physician's office. All other care is covered as stated in this Schedule of Benefits.Routine prenatal and postpartum care is usually received and billed from the same Provider as a single or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine service that is billed separately from your routine outpatient prenatal and postpartum care. For example, Member Cost Sharing for services provided by a specialist is listed under "Physician and Other Professiona Office Visits" and when not specifically listed above, Member Cost Sharing for an ultrasound billed as a specialized or non-routine service is listed under "Laboratory, Radiology and Other Diagnostic Services."Medical Drugs (drugs that cannot be self-administered)Medical drugs received in a physician's office or other outpatient facilityMedical drugs received in the homeDeductible, then no chargeSome Medical Drugs may be supplied by a specialty pharmacy. When Medical Drugs are supplied by a specialty pharmacy, the Member Cost Sharing listed above will apply.		No charge
or bundled service. Different Member Cost Sharing may apply to any specialized or non-routine service that is billed separately from your routine outpatient prenatal and postpartum care. For example, Member Cost Sharing for services provided by a specialist is listed under "Physician and Other Professiona Office Visits" and when not specifically listed above, Member Cost Sharing for an ultrasound billed as a specialized or non-routine service is listed under "Laboratory, Radiology and Other Diagnostic Services." Medical Drugs (drugs that cannot be self-administered) Medical drugs received in a physician's office or other outpatient facility Medical drugs received in the home Some Medical Drugs may be supplied by a specialty pharmacy. When Medical Drugs are supplied by a specialty pharmacy, the Member Cost Sharing listed above will apply.		care provided in a physician's office. All other care is covered as stated in this Schedule of Benefits.
Medical drugs received in a physician's office or other outpatient facilityDeductible, then no chargeMedical drugs received in the homeDeductible, then no chargeSome Medical Drugs may be supplied by a specialty pharmacy. When Medical Drugs are supplied by a specialty pharmacy, the Member Cost Sharing listed above will apply.	or bundled service. Different Member Cost that is billed separately from your routine Member Cost Sharing for services provided Office Visits" and when not specifically list	t Sharing may apply to any specialized or non-routine service outpatient prenatal and postpartum care. For example, d by a specialist is listed under "Physician and Other Professional ted above, Member Cost Sharing for an ultrasound billed as a
office or other outpatient facilityMedical drugs received in the homeDeductible, then no chargeSome Medical Drugs may be supplied by a specialty pharmacy. When Medical Drugs are supplied by a specialty pharmacy, the Member Cost Sharing listed above will apply.	Medical Drugs (drugs that cannot be self-	administered)
Some Medical Drugs may be supplied by a specialty pharmacy. When Medical Drugs are supplied by a specialty pharmacy, the Member Cost Sharing listed above will apply.		Deductible, then no charge
specialty pharmacy, the Member Cost Sharing listed above will apply.		Deductible, then no charge
Medical Formulas		
Deductible, then no charge		Deductible, then no charge

Benefit	Member Cost Sharing:
Mental Health and Substance Use Disord	er Treatment
Inpatient services	Deductible, then \$250 Copayment per admission
Intermediate care services	Deductible, then no charge
Annual mental health wellness examination performed by a licensed mental health professional. Please Note: Your annual mental health wellness examination may also be provided by a PCP as part of your annual routine examination for preventive care.	No charge
Outpatient group therapy	No charge for the first mental health visit per Member. After the first visit, the following cost sharing applies: \$10 Copayment per visit
Outpatient treatment, including individual therapy, outpatient detoxification and medication management	No charge for the first mental health visit per Member. After the first visit, the following cost sharing applies: \$25 Copayment per visit
Outpatient methadone maintenance	No charge
Outpatient psychological testing and neuropsychological assessment	No charge for the first mental health visit per Member. After the first visit, the following cost sharing applies: \$25 Copayment per visit
Outpatient telemedicine virtual visit services	No charge for the first mental health visit per Member. After the first visit, the following cost sharing applies: \$25 Copayment per visit
Observation Services	
	Deductible, then \$250 Copayment per observation stay
Ostomy Supplies	
	Deductible, then 20% Coinsurance
Physician and Other Professional Office V listed in this Schedule of Benefits)	isits (This includes all covered Plan Providers unless otherwise
Routine examinations for preventive care, including immunizations	No charge
designated under the Patient Protection a Other services not included under PPACA preventive services covered at no charge u website at www.harvardpilgrim.org. Plea	utine exam are covered at no charge. Only preventive services and Affordable Care Act (PPACA) are covered at no charge. may be subject to additional cost sharing. For the current list of inder PPACA, please see the Preventive Services Notice on our se see "Laboratory, Radiology and Other Diagnostic Services" to diagnostic services not included on this list. PCP: No charge for the first PCP visit per Member. After the first visit, the following cost sharing applies: Level 1: \$25 Copayment per visit Level 1: \$25 Copayment per visit

(Continued on next page)

Benefit	Member Cost Sharing:
Physician and Other Professional Office Visits (This includes all covered Plan Providers unless otherwise listed in this Schedule of Benefits) (Continued)	
	Level 2: \$50 Copayment per visit
Cost sharing level varies depending on the type of provider. Please refer to the beginning of this Schedule of Benefits to determine which cost sharing level applies.	
Additional Member Cost Sharing may apply. Please refer to the specific benefit in this Schedule of Benefits. For example, if you need sutures, please refer to office based treatments and procedures below. If you need an x-ray or have blood drawn, please refer to "Laboratory, Radiology and Other Diagnostic Services."	
Office based treatments and procedures, including, but not limited to administration of injections, casting, suturing and the application of dressings, genetic counseling, non-routine foot care, and surgical procedures	Deductible, then no charge
Administration of allergy injections	\$10 Copayment per visit
Preventive Services and Tests	
	No charge
Sharing, including preventive colonoscopic and all FDA approved contraceptive device see the Preventive Services Notice on our v of the Preventive Services Notice by calling are covered under an Employer Group pla Member plan. Harvard Pilgrim will add or tests in accordance with federal and state	
The following additional preventive services, tests and devices: alpha-fetoprotein (AFP), fetal ultrasound, hepatitis C testing, lead level testing, prostate-specific antigen (PSA) screening, routine hemoglobin tests, group B streptococcus (GBS), routine urinalysis, blood pressure monitor, retinopathy screening, and international normalized ratio (INR) testing.	No charge
Prosthetic Devices	
	Deductible, then 20% Coinsurance
Rehabilitation and Habilitation Services -	
Cardiac rehabilitation	\$50 Copayment per visit
Pulmonary rehabilitation therapy	\$50 Copayment per visit
Speech-language and hearing services	\$50 Copayment per visit

(Continued on next page)

Benefit	Member Cost Sharing:
Rehabilitation and Habilitation Services -	Outpatient (Continued)
Occupational therapy	\$50 Copayment per visit
Rehabilitation Services	
 limited to 60 visits per Plan Year 	
Habilitation Services	
 limited to 60 visits per Plan Year 	
Limits combined with physical therapy.	
Physical therapy	\$50 Copayment per visit
Rehabilitation Services	
– limited to 60 visits per Plan Year	
Habilitation Services	
– limited to 60 visits per Plan Year	
Limits combined with occupational	
therapy. Outpatient physical and occupational the	rapy is not subject to the limit listed above and is covered
	children up to the age of three and (2) the treatment of
Autism Spectrum Disorders.	
Scopic Procedures - Outpatient Diagnosti	c and Therapeutic
Colonoscopy, endoscopy and	Deductible, then \$300 Copayment per visit
sigmoidoscopy	
Spinal Manipulative Therapy (including c	
	\$50 Copayment per visit
Surgery – Outpatient	
	Deductible, then \$300 Copayment per visit
Telemedicine Virtual Visit Services - Outp	atient
	PCP:
	No charge for the first PCP visit per Member. After the first
	visit, the following cost sharing applies: Level 1: \$25 Copayment per visit
	All other providers:
	Level 1: \$25 Copayment per visit
	Level 2: \$50 Copayment per visit
For inpatient hospital care, see "Hospital	— Inpatient Services" for cost sharing details.
Urgent Care Services	
Doctor On Demand	No charge
Important Note: Doctor On Demand is a s	pecific network of providers contracted to provide virtual Urgent
Care services. For more information on Do	octor On Demand, including how to access them, please visit our
website at www.harvardpilgrim.org. Convenience care clinic	\$25 Copayment per visit
Urgent care center	
	\$50 Copayment per visit
Hospital urgent care center	\$50 Copayment per visit
	oly. Please refer to the specific benefit in this Schedule of
and Other Diagnostic Services."	or have blood drawn, please refer to "Laboratory, Radiology

Benefit	Member Cost Sharing:
Vision Services	
Routine eye examinations – limited to 1 exam every 24 months	\$25 Copayment per visit
Vision hardware for special conditions	Deductible, then no charge
Your Plan also includes coverage for pedia section later in this Schedule of Benefits for	tric vision hardware. Please see the additional Pediatric Vision or more information.
Voluntary Sterilization in a Physician's Of	fice
	Deductible, then no charge
Voluntary Termination of Pregnancy	
	No charge
Wellness Reimbursement Benefits	
Fitness trackers and up to four months of individual or family membership in a qualified fitness facility, health club or fitness center - limited to a maximum combined reimbursement of per policy per calendar year. Complementary and alternative medicine provided for naturopathy, homeopathy, reflexology and reiki services received from a certified licensed provider - limited to a maximum combined reimbursement of	
per policy per calendar year. To submit for fitness reimbursement go www.harvardpilgrim.org/public/discounts To submit for complementary and altern www.harvardpilgrim.org/public/complem Wigs and Scalp Hair Prostheses as require – Limited to 1 synthetic monofilament wig per Plan Year (see the Benefit Handbook for details)	s-savings/fitness-reimbursement. ative medicine reimbursement go to entary-and-alternative-medicine-reimbursement-guidelines.

Pediatric VisionCare

Dependents up to the age of 19 are eligible for coverage of prescription eyeglasses or contact lenses. Coverage under this benefit terminates at the end of the month in which the Dependent turns 19. Each Dependent is eligible for coverage every 12 months for *either* (A) prescription eyeglass frames and lenses or (B) prescription contact lenses, as described below:

(A) PRESCRIPTION EYEGLASS FRAMES AND LENSES

The Plan will reimburse you for the purchase of one pair of Standard or Basic prescription eyeglass frames and lenses up to the following amounts:

The Plan will reimburse you for the first \$50 you pay toward covered prescription eyeglass frames and lenses. Thereafter, the Plan will reimburse you 50% of your remaining covered charges. Standard or Basic lenses are limited to glass or plastic single vision lenses, conventional bifocal lenses, conventional trifocal lenses and lenticular lenses. Coverage is excluded for lenses larger than 55mm and upgrades such as tints, scratch proofing and progressive lenses. Coverage is also excluded for deluxe and designer eyeglass frames.

(B) PRESCRIPTION CONTACT LENSES

The Plan will reimburse you for the purchase of your first order of prescription contact lenses up to the following amounts:

The Plan will reimburse for the first \$50 you pay toward your first order of covered prescription contact lenses. Thereafter, the Plan will reimburse you 50% of your remaining covered charges. Reimbursement for disposable contact lenses is limited to a 6 month supply.

In addition to the Covered Benefits described above, Dependents up to the age of 19 are also eligible for the following:

(C) MEDICALLY NECESSARY CONTACT LENSES

Contact lenses may be determined to be Medically Necessary and appropriate in the treatment of patients affected by certain conditions. In general, contact lenses may be Medically Necessary and appropriate when the use of contact lenses, in lieu of eyeglasses, will result in significantly better visual and/or improved binocular function, including avoidance of diplopia or suppression. Contact lenses may be determined to be Medically Necessary in the treatment of the following conditions: keratoconus, pathological myopia, aphakia, anisometropia, aniseikonia, aniridia, corneal disorders, post-traumatic disorders, irregular astigmatism.

Medically necessary contact lenses are dispensed in lieu of other eyewear.

The Plan will reimburse you for the first \$50 you pay toward Medically Necessary contact lenses. Thereafter, the Plan will reimburse you 50% of your remaining covered charges.

(D) LOW VISION SERVICES

Low vision is a significant loss of vision but not total blindness. Ophthalmologists and optometrists specializing in low vision care can evaluate and prescribe optical devices, and provide training and instruction to maximize the remaining usable vision for our members with low vision. Covered low vision services will include (1) one comprehensive low vision evaluation every 5 years; (2) Medically Necessary visual aids such as high-power eyeglasses, magnifiers and telescopes; and (3) follow-up examinations as Medically Necessary.

See Physician and Other Professional Office Visits for your Member Cost Sharing that applies to consultations and evaluations. The Plan will reimburse you for the first \$50 you pay toward visual aids as described above. Thereafter, the Plan will reimburse you 50% of your remaining covered charges for visual aids.

OUT-OF-POCKET MAXIMUM

All Member Cost Sharing under this benefit applies toward your annual Out-of-Pocket Maximum. Please see the General Cost Sharing Table at the beginning of this Schedule of Benefits for the Out-of-Pocket Maximum amount that applies to your plan.

WHERE TO PURCHASE EYEWEAR WITH YOUR PEDIATRIC VISION CARE BENEFIT

You can purchase your eyewear from any vision hardware provider with a valid prescription from your doctor. Only contact lenses may be purchased from an internet provider. Simply pay out-of-pocket and submit to the Plan for reimbursement.

HOW TO RECEIVE REIMBURSEMENT FOR THE PEDIATRIC VISION CARE BENEFIT

To receive reimbursement for prescription eyeglasses and frames or prescription contact lenses that you have paid for, you must follow these simple steps:

1. Complete a member reimbursement form. You may obtain the reimbursement form on our website, **www.harvardpilgrim.org** or by calling the Member Services Department at

1-888-333-4742 if you are covered under an Employer Group plan or 1-877-907-4742 if you are covered under an Individual Member plan to request a form. For TTY service, please call 711. A representative will be happy to assist you.

- 2. Each Member must use a separate member reimbursement form.
- 3. Attach the copy of an itemized bill to the form, showing proof of payment. Make a copy of the form for your records.
- 4. Mail the original form, together with the bill and proof of payment to:

```
HPHC Claims
P.O. Box 699183
Quincy, MA 02269–9183
```

We will reimburse you for your payment of covered eyeglasses or contact lenses as described above. The reimbursement is applied AFTER application of discounts, coupons or other offers. Please allow 30 days to receive your reimbursement.

WHERE TO CALL WITH QUESTIONS

If you have any questions about your Pediatric Vision Care benefit, including how to receive reimbursement or eyewear discounts, please contact the Member Services Department at **1-888-333-4742** if you are covered under an Employer Group plan or **1-877-907-4742** if you are covered under an Individual Member plan. This telephone number is also listed on your ID card. If you are deaf or hearing impaired, call **711** for TTY service. A representative will be happy to assist you.

EXCLUSIONS

- Expenses incurred prior to your effective date
- Colored contact lenses, special effect contact lenses
- Deluxe or designer frames
- Eyeglass or contact lens supplies
- Lost or broken lenses or frames, unless the Member has reached his/her normal interval for service
- Non-prescription or plano lenses
- Plain or prescription sunglasses, no-line bifocals, blended lenses or oversize lenses
- Safety glasses and accompanying frames
- Spectacle lens styles, materials, treatments or add ons
- Sunglasses and accompanying frames
- Two pairs of glasses in lieu of bifocals
- Vision hardware (with the exception of contact lenses) purchased from an internet provider

Language Assistance Services

Español (Spanish) ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están a su disposición. Llame al 1-888-333-4742 (TTY: 711).

Português (Portuguese) ATENÇÃO: Se você fala português, encontram-se disponíveis serviços linguísticos gratuitos. Ligue para 1-888-333-4742 (TTY: 711).

Kreyòl Ayisyen (French Creole) ATANSYON: Si nou palé Kreyòl Ayisyen, gen asistans pou sèvis ki disponib nan lang nou pou gratis. Rele 1-888-333-4742 (TTY: 711).

繁體中文 (Traditional Chinese) 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-

888-333-4742 (TTY:711)。

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu quí vị nói Tiếng Việt, dịch vụ thông dịch của chúng tôi sẵn sàng phục vụ quí vị miễn phí. Gọi số 1-888-333-4742 (TTY: 711).

Русский (Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-888-333-4742 (телетайп: 711).

(Arabic) العربية

إنتباه: إذا أنت تتكلم اللغة العربية ، خَدَمات المُساعَدة اللغوية مُتُوفرة لك مَجانا. " إتصل على 4742-388-388 1 (TTY: 711)

ខ្មែរ (Cambodian) ្រសុំជូនដំណីង៖ បើអ្នកនិយាយភាសាខ្មែរ, យើងមានសេវាកម្មបកប្រែ ជូនលោកអ្នកដោយ ឥតគិតថ្លៃ។។ ជួរ ទូរស័ព្ទ 1-888-333-4742 (TTY: 711)។

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-888-333-4742 (ATS: 711).

Italiano (Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-888-333-4742 (TTY: 711).

한국어 (Korean) '알림': 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-888-333-4742 (TTY: 711) 번으로 전화해 주십시오.

Ελληνικά (Greek) ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, υπάρχουν στη διάθεσή σας δωρεάν υπηρεσίες γλωσσικής υποστήριξης. Καλέστε 1-888-333-4742 (TTY: 711).

Polski (Polish) UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-888-333-4742 (TTY: 711).

हिंदी (Hindi) ध्यान दीजिए: अगर आप हिंदी बोलते हैं तो आपके लिये भाषाकी सहायता मुफ्त में उपलब्ध है. जानकारी के लिये फोन करे. 1-888-333-4742 (TTY: 711)

ગુજરાતી (Gujarati) ધ્યાન આપો : જો તમે ગુજરાતી બોલતા હ્યે તો આપને માટે ભાષાકીય સહ્યય તદદન મફત ઉપલબ્ધ છે. વિશેષ માહિતી માટે ફોન કરો. 1-888-333-4742 (TTY: 711)

ພາສາລາວ (Lao) ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-888-333-4742 (TTY: 711).

ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call 1-888-333-4742 (TTY: 711).



Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

(Continued)

General Notice About Nondiscrimination and Accessibility Requirements

Harvard Pilgrim Health Care and its affiliates as noted below ("HPHC") comply with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, sexual orientation, or gender identity. HPHC does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, sexual orientation, or gender identity.

HPHC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, other formats)
- Provides free language services to people whose primary language is not English, such as qualified interpreters.

If you need these services, contact our Civil Rights Compliance Officer.

If you believe that HPHC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, sexual orientation, or gender identity, you can file a grievance with: Civil Rights Compliance Officer, 1 Wellness Way, Canton, MA 02021-1166, (866) 750-2074, TTY service: 711, Fax: (617) 509-3085, Email: civil_rights@point32health.org. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Civil Rights Compliance Officer is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 (800) 368-1019, (800) 537-7697 (TTY)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.



Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

General List of Exclusions Harvard Pilgrim Health Care, Inc. | MASSACHUSETTS

The following list identifies services that are generally excluded from Harvard Pilgrim Plans. Additional services may be excluded related to access or product design. For a complete list of exclusions please refer to the specific plan's Benefit Handbook.

Exclusion

Alternative Treatments

Acupuncture care, except when specifically listed as a Covered Benefit.
Acupuncture services that are outside the scope of standard acupuncture care.
Alternative, holistic or naturopathic services and all procedures, laboratories and nutritional supplements associated with such treatments, except when specifically listed as a Covered Benefit.
Aromatherapy, treatment with crystals and alternative medicine.
Any of the following types of programs: Health resorts, spas, recreational programs, camps, outdoor skills programs, therapeutic or educational boarding schools, educational programs for children in residential care, self-help programs, life skills programs, relaxation or lifestyle programs, and wilderness programs (therapeutic outdoor programs).

Dental Services

• Dental Care, except when specifically listed as a Covered Benefit. • Temporomandibular Joint Dysfunction (TMD) care, except as described in the Plan's *Benefit Handbook*. • Extraction of teeth, except when specifically listed as a Covered Benefit. • Pediatric dental care, except when specifically listed as a Covered Benefit.

Durable Medical Equipment and Prosthetic Devices

• Any devices or special equipment needed for sports or occupational purposes. • Any home adaptations, including, but not limited to home improvements and home adaptation equipment. • Non-durable medical equipment, unless used as part of the treatment at a medical facility or as part of approved home health care services. • Repair or replacement of durable medical equipment or prosthetic devices as a result of loss, negligence, willful damage, or theft.

Experimental, Unproven or Investigational Services

• Any products or services, including, but not limited to, drugs, devices, treatments, procedures, and diagnostic tests that are Experimental, Unproven, or Investigational.

Foot Care

• Foot orthotics, except for the treatment of severe diabetic foot disease or systemic circulatory disease. • Routine foot care. Examples include nail trimming, cutting or debriding and the cutting or removal of corns and calluses. This exclusion does not apply to preventive foot care for Members diagnosed with diabetes or systemic circulatory disease.

Maternity Services

• Delivery outside the Service Area after the 37th week of pregnancy, or after you have been told that you are at risk for early delivery. • Planned home births. • Routine pre-natal and post-partum care when you are traveling outside the Service Area.

Exclusion

Mental Health and Substance Use Disorder Treatment

• Biofeedback. • Educational services or testing, except services covered under the benefit for Early Intervention Services. No benefits are provided (1) for educational services intended to enhance educational achievement or developmental functioning, (2) to resolve problems of school performance, (3) to treat learning disabilities, (4) for driver alcohol education, or (5) for community reinforcement approach and assertive continuing care. • Any of the following types of programs: programs in which the patient has a pre-defined duration of care without the Plan's ability to conduct concurrent determinations of continued medical necessity, programs that only provide meetings or activities not based on individualized treatment plans, programs that focus solely on interpersonal or other skills rather than directed toward symptom reduction and functional recovery related to specific mental health disorders, and tuition based programs that offer educational, vocational, recreational, or personal developmental activities. • Methadone maintenance, except when specifically listed as a Covered Benefit. • Sensory integrative praxis tests. • Services for any condition with only a "Z Code" designation in the Diagnostic and Statistical Manual of Mental Disorders, which means that the condition is not attributable to a mental disorder. • Mental health and substance use disorder treatment that is (1) provided to Members who are confined or committed to a jail, house of correction, prison, or custodial facility of the Department of Youth Services; or (2) provided by the Department of Mental Health. • Services or supplies for the diagnosis or treatment of mental health and substance use disorders that, in the reasonable judgment of the Behavioral Health Access Center, are any of the following: not consistent with prevailing national standards of clinical practice for the treatment of such conditions; not consistent with prevailing professional research demonstrating that the services or supplies will have a measurable and beneficial health outcome; typically do not result in outcomes demonstrably better than other available treatment alternatives that are less intensive or more cost effective.. • Services related to autism spectrum disorders provided under an individualized education program (IEP), including any services provided under an IEP that are delivered by school personnel or any services provided under an IEP purchased from a contractor or vendor.

Physical Appearance

• Cosmetic Services, including drugs, devices, treatments and procedures, except for (1) Cosmetic Services that are incidental to the correction of Physical Functional Impairment, (2) restorative surgery to repair or restore appearance damaged by an accidental injury, and (3) post-mastectomy care. • Hair removal or restoration, including, but not limited to, electrolysis, laser treatment, transplantation or drug therapy. • Liposuction or removal of fat deposits considered undesirable. • Scar or tattoo removal or revision procedures (such as salabrasion, chemosurgery and other such skin abrasion procedures). • Skin abrasion procedures performed as a treatment for acne. • Treatment for skin wrinkles and skin tags or any treatment to improve the appearance of the skin. • Treatment for spider veins. • Wigs and scalp hair prostheses when hair loss is due to male pattern baldness, female pattern baldness, or natural or premature aging.

Procedures and Treatments

 Care by a chiropractor outside the scope of standard chiropractic practice, including but not limited to, surgery, prescription or dispensing of drugs or medications, internal examinations, obstetrical practice, or treatment of infections and diagnostic testing for chiropractic care other than an initial X-ray. • Spinal manipulative therapy (including care by a chiropractor), except when specifically listed as a Covered Benefit. • Commercial diet plans, weight loss programs and any services in connection with such plans or programs, except when specifically listed as a Covered Benefit. Please note: If you have coverage through an employer group plan, your employer may participate in other wellness and health improvement incentive programs offered by Harvard Pilgrim. Please review all your Plan documents for the amount of incentives, if any, available under your Plan. • Gender affirming services including reassignment surgery and all related drugs and procedures for self-insured groups, unless covered under a separate rider. • If a service is listed as requiring that it be provided at a Center of Excellence, no In-Network coverage will be provided if that service is received from a provider that has not been designated as a Center of Excellence. • Nutritional or cosmetic therapy using vitamins, minerals or elements, and other nutrition-based therapy. Examples include supplements, electrolytes, and foods of any kind (including high protein foods and low carbohydrate foods). • Physical examinations and testing for insurance, licensing or employment. • Services for Members who are donors for non-members, except

This exclusion list is not binding and is provided exclusively for information purposes. Please see your Benefit Handbook and Schedule of Benefits.

Exclusion

Procedures and Treatments (Continued)

as described under Human Organ Transplant Services. • Testing for central auditory processing. • Group diabetes training, educational programs or camps.

Providers

Charges for services which were provided after the date on which your membership ends.
Charges for any products or services, including, but not limited to, professional fees, medical equipment, drugs, and hospital or other facility charges, that are related to any care that is not a Covered Benefit.
Charges for missed appointments.
Concierge service fees. (See the Plan's *Benefit Handbook* for more information.)
Follow-up care after an emergency room visit, unless provided or arranged by your PCP.
Inpatient charges after your hospital discharge.
Provider's charge to file a claim or to transcribe or copy your medical records.
Services or supplies provided by: (1) anyone related to you by blood, marriage or adoption, or (2) anyone who ordinarily lives with you.

Reproduction

• Any form of Surrogacy or services for a gestational carrier other than covered maternity services. • Infertility drugs if a Member is not in a Plan authorized cycle of infertility treatment. • Infertility drugs, if infertility services are not a Covered Benefit. • Infertility drugs that must be purchased at an outpatient pharmacy, unless your Plan includes outpatient pharmacy coverage. • Infertility treatment for Members who are not medically infertile. • Infertility treatment and birth control drugs, implants and devices, except when specifically listed as a Covered Benefit. • Reversal of voluntary sterilization (including any services for infertility related to voluntary sterilization or its reversal). • Sperm collection, freezing and storage except as described in the Plan's *Benefit Handbook*. • Sperm identification when not Medically Necessary (e.g., gender identification). • The following fees: wait list fees, non-medical costs, shipping and handling charges etc. • Voluntary sterilization, including tubal ligation and vasectomy, except when specifically listed as a Covered Benefit. • Voluntary termination of pregnancy, except when specifically listed as a Covered Benefit. • Voluntary termination of pregnancy, except when specifically listed as a Covered Benefit.

Services Provided Under Another Plan

• Costs for any services for which you are entitled to treatment at government expense, including military service connected disabilities. • Costs for services for which payment is required to be made by a Workers' Compensation plan or an Employer under state or federal law.

Telemedicine Services

• Telemedicine services involving e-mail or fax. • Provider fees for technical costs for the provision of telemedicine services.

Types of Care

• Custodial Care. • Recovery programs including rest or domiciliary care, sober houses, transitional support services, and therapeutic communities. • All institutional charges over the semi-private room rate, except when a private room is Medically Necessary. • Pain management programs or clinics. • Physical conditioning programs such as athletic training, body-building, exercise, fitness, flexibility, and diversion or general motivation, except when specifically listed as a Covered Benefit. • Private duty nursing. • Sports medicine clinics. • Vocational rehabilitation, or vocational evaluations on job adaptability, job placement, or therapy to restore function for a specific occupation.

Vision and Hearing

• Eyeglasses, contact lenses and fittings, except when specifically listed as a Covered Benefit. • Hearing aids, except when specifically listed as a Covered Benefit. • Hearing aid batteries, and any device used by individuals with hearing impairment to communicate over the telephone or internet, such as TTY or TDD. • Refractive eye surgery, including, but not limited to, lasik surgery, orthokeratology and lens implantation for the correction of naturally occurring myopia, hyperopia and astigmatism. • Routine eye examinations, except when specifically listed as a Covered Benefit.

This exclusion list is not binding and is provided exclusively for information purposes. Please see your Benefit Handbook and Schedule of Benefits.

Exclusion

All Other Exclusions

 Any drug or other product obtained at an outpatient pharmacy, except for pharmacy supplies covered under the benefit for diabetes services and hypodermic syringes and needles, as required by Massachusetts law, unless your Plan includes outpatient pharmacy coverage. • Any service or supply furnished in connection with a non-Covered Benefit. • Any service or supply (with the exception of contact lenses) purchased from the internet. • Beauty or barber service. • Diabetes equipment replacements when solely due to manufacturer warranty expiration. • Donated or banked breast milk. Externally powered exoskeleton assistive devices and orthoses.
 Food or nutritional supplements, including, but not limited to, FDA-approved medical foods obtained by prescription, except as required by law and prescribed for Members who meet HPHC policies for enteral tube feedings. • Guest services. • Medical equipment, devices or supplies except as described in the Plan's Benefit Handbook. • Medical services that are provided to Members who are confined or committed to jail, house of correction, prison, or custodial facility of the Department of Youth Services. • Services for non-Members. • Services for which no charge would be made in the absence of insurance. • Services for which no coverage is provided in the Plan's Benefit Handbook, this Schedule of Benefits, or Prescription Drug Brochure (if applicable). • Services that are not Medically Necessary. • Services your PCP or a Plan Provider has not provided, arranged or approved except as described in the Handbook sections "Your PCP Manages Your Health Care" and "Using Plan Providers". • Taxes or governmental assessments on services or supplies. • Transportation, except for emergency ambulance transport, and non-emergency medical transport needed for transfer between hospitals or other covered health care facilities or from a covered facility to your home when Medically Necessary. • Air conditioners, air purifiers and filters, dehumidifiers and humidifiers. • Car seats. • Chairs, bath chairs, feeding chairs, toddler chairs, chair lifts, recliners. • Electric scooters. • Exercise equipment. • Home modifications including but not limited to elevators, handrails and ramps. • Hot tubs, jacuzzis, saunas or whirlpools. • Mattresses. • Medical alert systems. • Motorized beds. • Pillows. • Power-operated vehicles. • Stair lifts and stair glides. • Strollers. • Safety equipment. • Vehicle modifications including but not limited to van lifts. • Telephone. • Television.

This exclusion list is not binding and is provided exclusively for information purposes. Please see your Benefit Handbook and Schedule of Benefits.