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|  | <p>The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.harvardpilgrim.org/public/eoc?pdid=PD0000202056. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-333-4742 to request a copy.</p> |
|--|---|

| Important Questions | Answers | Why This Matters |
|---|---|--|
| <p>What is the overall <u>deductible</u>?</p> | <p>Medical & <u>Prescription Drug Deductible</u>: Preferred <u>Deductible</u>: \$3,500 member /\$7,000 family Standard <u>Deductible</u>: \$7,500 member /\$15,000 family Benefits are administered on a calendar year basis.</p> | <p>Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u>, each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u>.</p> |
| <p>Are there services covered before you meet your <u>deductible</u>?</p> | <p>Yes. <u>Preventive care</u>, Tiers 1, 2, and 3 <u>prescription drugs</u>, <u>provider</u> office visits, Non-hospital affiliated facility day surgery, Non-hospital based laboratory and imaging, and <u>Rehabilitation services</u>, and <u>Habilitation services</u> are covered before you meet your <u>deductible</u>.</p> | <p>This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u>. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.</p> |
| <p>Are there other <u>deductibles</u> for specific services?</p> | <p>No.</p> | <p>You don't have to meet <u>deductibles</u> for specific services.</p> |
| <p>What is the <u>out-of-pocket limit</u> for this <u>plan</u>?</p> | <p>Preferred Network: \$8,500 member /\$17,000 family Standard Network: \$9,200 member /\$18,400 family</p> | <p>The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u>, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.</p> |

| Important Questions | Answers | Why This Matters |
|--|---|--|
| What is not included in the out-of-pocket limit ? | Pediatric Dental Care, premiums , balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit . |
| Will you pay less if you use a network provider ? | Yes. See https://www.harvardpilgrim.org/public/find-a-provider or call 1-888-333-4742 for a list of preferred providers . | This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance-billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a referral to see a specialist ? | Yes | This plan will pay some or all of the costs to see a specialist for covered services but only if you have a referral before you see the specialist . |

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|  | All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies. |
|---|--|

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information | |
|--|--|--|---|--|---|
| | | Participating Provider (You will pay the least) | | | Non-Participating Provider (You will pay the most) |
| | | Preferred Network | Standard Network | | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | Level 1: \$40 copay / visit; deductible does not apply | Level 1: \$80 copay / visit; deductible does not apply | Not covered | \$0 copay for first visit |
| | Specialist visit | Level 1: \$40 copay / visit; deductible does not apply Level 2: \$60 copay / visit; deductible does not apply | Level 1: \$80 copay / visit; deductible does not apply Level 2: \$120 copay / visit; deductible does not apply | Not covered | None |
| | Preventive care/ screening/ | No charge; deductible does not apply | | Not covered | You may have to pay for services that aren't preventive. Ask your |

| Common Medical Event | Services You May Need | What You Will Pay | | Non-Participating Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|---|--|---|--|---|---|
| | | Participating Provider (You will pay the least) | | | |
| | | Preferred Network | Standard Network | | |
| | immunization | | | | provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | X-rays: 30% coinsurance Laboratory: Non-Hospital Based: \$15 copay / visit; deductible does not apply Hospital Based: 30% coinsurance | X-rays: 50% coinsurance Laboratory: 50% coinsurance | Not covered | None |
| | Imaging (CT/PET scans, MRIs) | Non-Hospital Based: \$250 copay / visit; deductible does not apply Hospital Based: 30% coinsurance | 50% coinsurance | Not covered | None |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.harvardpilgrim.org/2025CoreME5T . | Generic drugs | 30-Day Retail Tier 1: \$5 copay / prescription; deductible does not apply 90-Day Mail Tier 1: \$10 copay / prescription; deductible does not apply 30-Day Retail Tier 2: \$25 copay / prescription; deductible does not apply 90-Day Mail Tier 2: \$50 copay / prescription; deductible does not apply | | Not covered | Core ME formulary - covers a limited list; not all drugs are covered You pay retail price for Out of Network pharmacy drugs and are reimbursed minus applicable cost sharing . Covered only outside of service area. |
| | Preferred brand drugs | 30-Day Retail Tier 3: \$50 copay / prescription; deductible does not apply 90-Day Mail Tier 3: \$100 copay / prescription; deductible does not apply | | Not covered | |
| | Non-preferred brand drugs | 30-Day Retail Tier 4: \$100 copay / prescription 90-Day Mail Tier 4: \$200 copay / prescription | | Not covered | |

| Common Medical Event | Services You May Need | What You Will Pay | | | Limitations, Exceptions, & Other Important Information |
|---|--|--|---|---|---|
| | | Participating Provider (You will pay the least) | | Non-Participating Provider (You will pay the most) | |
| | | Preferred Network | Standard Network | | |
| | Specialty drugs | 30-Day Retail Tier 4: \$100 copay / prescription 90-Day Mail Tier 4: \$200 copay / prescription 30-Day Retail Tier 5: \$250 copay / prescription 90-Day Mail Tier 5: \$500 copay / prescription | | Not covered | Some drugs must be obtained through a Specialty Pharmacy. |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | Non-hospital affiliated facility: \$300 copay / visit; deductible does not apply Hospital affiliated facility: 30% coinsurance | 50% coinsurance | Not covered | None |
| | Physician/surgeon fees | Non-hospital affiliated facility: No charge; deductible does not apply Hospital affiliated facility: 30% coinsurance | 50% coinsurance | Not covered | |
| If you need immediate medical attention | Emergency room care | 30% coinsurance | | | None |
| | Emergency Medical Transportation | 30% coinsurance | | | None |
| | Urgent Care | Urgent care center: \$40 copay / visit; deductible does not apply | Urgent care center: 50% coinsurance | Urgent care center: Not covered | Non-participating providers only covered outside the service area. Cost sharing may vary based on Urgent Care location. |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 30% coinsurance | 50% coinsurance | Not covered | None |
| | Physician/surgeon fee | 30% coinsurance | 50% coinsurance | Not covered | |

| Common Medical Event | Services You May Need | What You Will Pay | | Non-Participating Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|---|---|---|---|---|---|
| | | Participating Provider (You will pay the least) | | | |
| | | Preferred Network | Standard Network | | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$40 copay / visit; deductible does not apply | | Not covered | \$0 copay for first mental health/substance abuse visit |
| | Inpatient services | 30% coinsurance | | Not covered | None |
| If you are pregnant | Office visits | \$40 copay / visit; deductible does not apply | \$80 copay / visit; deductible does not apply | Not covered | Cost sharing does not apply for preventive services . |
| | Childbirth/delivery professional services | 30% coinsurance | 50% coinsurance | Not covered | |
| | Childbirth/delivery facility services | 30% coinsurance | 50% coinsurance | Not covered | |
| If you need help recovering or have other special health needs | Home health care | 30% coinsurance | | Not covered | None |
| | Rehabilitation services | Physical Therapy: \$40 copay / visit; deductible does not apply Occupational Therapy: \$40 copay / visit; deductible does not apply Speech Therapy: \$40 copay / visit; deductible does not apply | Physical Therapy: \$70 copay / visit; deductible does not apply Occupational Therapy: \$70 copay / visit; deductible does not apply Speech Therapy: \$70 copay / visit; deductible does not apply | Not covered | Physical, Occupational & Speech Therapy - 60 combined visits/ calendar year |
| | Habilitation services | | | | |
| | Skilled nursing care | 30% coinsurance | 50% coinsurance | Not covered | - 150 days/ calendar year combined with Inpatient Rehabilitation services |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information | |
|--|---|---|--|--|---|
| | | Participating Provider (You will pay the least) | | | Non-Participating Provider (You will pay the most) |
| | | Preferred Network | Standard Network | | |
| | Durable medical equipment | 30% coinsurance | | Not covered | None |
| | Hospice services | 30% coinsurance | | Not covered | For inpatient see “If you have a hospital stay” |
| If your child needs dental or eye care | Children’s eye exam | \$40 copay / visit; deductible does not apply | \$120 copay / visit; deductible does not apply | Not covered | - 1 exam/ calendar year |
| | Children’s glasses | Reimbursed first \$50, then 50% of covered charges; deductible does not apply | | | Frames & lenses OR contacts every 24 months up to end of month child turns 19 |
| | Children’s dental check-up | Not covered | | | Exchange plans may have separate coverage |

Excluded Services & Other Covered Services:

| Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services .) | | |
|--|--|---|
| <ul style="list-style-type: none"> • Cosmetic Surgery • Dental Care (Adult) • Long-Term Care | <ul style="list-style-type: none"> • Non-emergency care when traveling outside the U.S. • Private-duty nursing | <ul style="list-style-type: none"> • Routine foot care (except for diabetes or systemic circulatory diseases) • Services that are not Medically Necessary • Weight Loss Programs |

| Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.) | | |
|---|--|---|
| <ul style="list-style-type: none"> • Abortion • Acupuncture • Bariatric surgery | <ul style="list-style-type: none"> • Chiropractic Care • Hearing Aids - 1 hearing aid/ impaired ear every 36 months up to age 19 • Hearing Aids - \$3,000/ impaired ear every 36 months for all other members | <ul style="list-style-type: none"> • Infertility Treatment • Routine eye care (Adult) - 1 exam/ calendar year |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Maine Bureau of Insurance, Department of Professional and Financial Regulation, 34 State House Station, Augusta, ME 04333-0334, **(800) 300-5000**, or contact Harvard Pilgrim at the number on the back of your ID card. Other coverage options may be available to you too, including buying individual insurance coverage through the **CoverME.gov**. For more information, about the **CoverME.gov**, visit **www.CoverME.gov** or call **1-866-636-0355**.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information on how to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact:

| | | | |
|--|--|---|--|
| HPHC Member Appeals-Member Services Department Harvard Pilgrim Health Care, Inc. 1 Wellness Way Canton, MA 02021-1166 Telephone: 1-888-333-4742 Fax: 1-617-509-3085 | Department of Labor’s Employee Benefits Security Administration 1-866-444-3272 www.dol.gov/ebsa/healthreform | Consumer for Affordable Health Care 12 Church Street, PO Box 2409 Augusta, Maine 04338-2490 1-800-965-7476 www.maine cahc.org consumerhealth@mainecahc.org | Maine Bureau of Insurance 34 State House Station Augusta, ME 04333 1-207-624-8475 1-800-300-5000 |
|--|--|---|--|

Does this plan provide Minimum Essential Coverage? Yes

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

Does this plan meet the Minimum Value Standard? Not Applicable

If your [plan](#) doesn’t meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Para obtener asistencia en Español, llame al 1-888-333-4742.
如果需要中文的帮助, 请拨打这个号码 1-888-333-4742.
De assistência em Português, por favor ligue 1-888-333-4742.

To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost-sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|---|----------|---|---------|---|---------|
| ■ The plan's overall deductible | \$3,500 | ■ The plan's overall deductible | \$3,500 | ■ The plan's overall deductible | \$3,500 |
| ■ Specialist copayment | \$60 | ■ Specialist copayment | \$60 | ■ Specialist copayment | \$60 |
| ■ Hospital (facility) coinsurance | 30% | ■ Hospital (facility) coinsurance | 30% | ■ Hospital (facility) coinsurance | 30% |
| ■ Other copayment | \$15 | ■ Other copayment | \$15 | ■ Other coinsurance | 30% |
| This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>) | | This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>) | | This EXAMPLE event includes services like: Emergency room care (<i>including medical supplies</i>) Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i>) Rehabilitation services (<i>physical therapy</i>) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| <i>Cost Sharing</i> | | <i>Cost Sharing</i> | | <i>Cost Sharing</i> | |
| Deductibles | \$3,500 | Deductibles | \$0 | Deductibles | \$2,200 |
| Copayments | \$300 | Copayments | \$1,600 | Copayments | \$300 |
| Coinsurance | \$2,400 | Coinsurance | \$0 | Coinsurance | \$0 |
| <i>What isn't covered</i> | | <i>What isn't covered</i> | | <i>What isn't covered</i> | |
| Limits or exclusions | \$0 | Limits or exclusions | \$0 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$6,200 | The total Joe would pay is | \$1,600 | The total Mia would pay is | \$2,500 |

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.

Language Assistance Services

Español (Spanish) ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están a su disposición. Llame al 1-877-907-4742 (TTY: 711).

Português (Portuguese) ATENÇÃO: Se você fala português, encontram-se disponíveis serviços linguísticos gratuitos. Ligue para 1-877-907-4742 (TTY: 711).

Kreyòl Ayisyen (French Creole) ATANSYON: Si nou palé Kreyòl Ayisyen, gen asistans pou sèvis ki disponib nan lang nou pou gratis. Rele 1-877-907-4742 (TTY: 711).

繁體中文 (Traditional Chinese) 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-877-907-4742 (TTY: 711)。

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu quý vị nói Tiếng Việt, dịch vụ thông dịch của chúng tôi sẵn sàng phục vụ quý vị miễn phí. Gọi số 1-877-907-4742 (TTY: 711).

Русский (Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-907-4742 (телетайп: 711).

العربية (Arabic)

إنتباه: إذا أنت تتكلم اللغة العربية، خدمات المساعدة اللغوية متوفرة لك مجاناً. إتصل على 1 877-907-4742

(TTY: 711)

ខ្មែរ (Cambodian) ប្រសិនបើអ្នកនិយាយភាសាខ្មែរ, យើងមានសេវាកម្មបកប្រែ ជូនលោកអ្នកដោយឥតគិតថ្លៃ។ ចូរ ទូរស័ព្ទ 1-877-907-4742 (TTY: 711)។

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-907-4742 (ATS: 711).

Italiano (Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-877-907-4742 (TTY: 711).

 Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

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한국어 (Korean) '알림': 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-907-4742 (TTY: 711) 번으로 전화해 주십시오.

Ελληνικά (Greek) ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, υπάρχουν στη διάθεσή σας δωρεάν υπηρεσίες γλωσσικής υποστήριξης. Καλέστε 1-877-907-4742 (TTY: 711).

Polski (Polish) UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-877-907-4742 (TTY: 711).

हिंदी (Hindi) ध्यान दीजिए: अगर आप हिंदी बोलते हैं तो आपके लिये भाषाकी सहायता मुफ्तमें उपलब्ध है. जानकारी के लिये फोन करे. 1-877-907-4742 (TTY: 711)

ગુજરાતી (Gujarati) ધ્યાન આપો : જો તમે ગુજરાતી બોલતા હો તો આપને માટે ભાષાકીય સહાય તદ્દન મફત ઉપલબ્ધ છે. વિશેષ માહિતી માટે ફોન કરો. 1-877-907-4742 (TTY: 711)

ພາສາລາວ (Lao) ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-877-907-4742 (TTY: 711).

ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call 1-877-907-4742 (TTY: 711).



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General Notice About Nondiscrimination and Accessibility Requirements

Harvard Pilgrim Health Care and its affiliates as noted below ("HPHC") comply with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). HPHC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity).

HPHC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, other formats)
- Provides free language services to people whose primary language is not English, such as qualified interpreters.

If you need these services, contact our Civil Rights Compliance Officer.

If you believe that HPHC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance with: Civil Rights Compliance Officer, 1 Wellness Way, Canton, MA 02021-1166, (866) 750-2074, TTY service: 711, Fax: (617) 509-3085, Email: civil_rights@point32health.org. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Civil Rights Compliance Officer is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
(800) 368-1019, (800) 537-7697 (TTY)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.



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