Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services NH Local HMO Gold 1500 Standard

Coverage Period: 01/01/2024 — 12/31/2024 Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.harvardpilgrim.org/public/eoc?pdid=PD0000201044. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-333-4742 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	\$1,500 member / \$3,000 family Benefits are administered on a calendar year basis.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Preventive care , provider office visits, prescription drugs , Rehabilitation services , and Habilitation services are covered before you meet your deductible .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/ coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,700 member / \$17,400 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.

Important Questions	Answers	Why This Matters
	Pediatric Dental Care, premiums , balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://www.harvardpilgrim.org/public/find- a-provider or call 1-888-333-4742 for a list of <u>network</u> providers.	This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance-billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You	Limitations, Exceptions,		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	& Other Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	Level 1: \$30 <u>copay</u> / visit; <u>deductible</u> does not apply	Not covered	\$0 <u>copay</u> using eligible Indian provider	
	<u>Specialist</u> visit	Level 1: \$30 <u>copay</u> / visit; <u>deductible</u> does not apply Level 2: \$60 <u>copay</u> / visit; <u>deductible</u> does not apply	Not covered	Same as above	
	Preventive care/ screening/ immunization	No charge; <u>deductible</u> does not apply	Not covered	Prescribed FDA approved contraceptives are not subject to cost-shares.	
				You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will	
				pay for.	

		What Yo	Limitations, Exceptions,		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	& Other Important Information	
If you have a test	Diagnostic test (x-ray, blood work)	X-rays: 25% <u>coinsurance</u> Laboratory: 25% <u>coinsurance</u>	Not covered	\$0 <u>copay</u> using eligible Indian provider	
	Imaging (CT/PET scans, MRIs)	25% coinsurance	Not covered	Same as above	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.harvardpilgrim.org/ 2024CoreNH4T.	Generic drugs	30-Day Retail Tier 1: \$15 copay/ prescription; deductible does not apply 90-Day Mail Tier 1: \$30 copay/ prescription; deductible does not apply	Not covered	Core NH formulary - covers a limited list; not all drugs are covered You pay retail price for Out of Network pharmacy drugs and are reimbursed minus applicable <u>cost sharing</u> . Covered only outside of service area.	
	Preferred brand drugs	30-Day Retail Tier 2: \$30 <u>copay</u> / prescription; <u>deductible</u> does not apply 90-Day Mail Tier 2: \$90 <u>copay</u> / prescription; <u>deductible</u> does not apply	Not covered		
	Non-preferred brand drugs	30-Day Retail Tier 3: \$60 <u>copay</u> / prescription; <u>deductible</u> does not apply 90-Day Mail Tier 3: \$180 <u>copay</u> / prescription; <u>deductible</u> does not apply	Not covered		
	Specialty drugs	30-Day Retail Tier 3: \$60 copay/ prescription; deductible does not apply 90-Day Mail Tier 3: \$180 copay/ prescription; deductible does not apply 30-Day Retail Tier 4: \$250 copay/ prescription; deductible does not apply	Not covered	Some drugs must be obtained through a Specialty Pharmacy.	

		What You	Limitations, Exceptions,	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	& Other Important Information
		90-Day Mail Tier 4: \$750 <u>copay</u> / prescription; <u>deductible</u> does not apply		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	25% <u>coinsurance</u>	Not covered	\$0 <u>copay</u> using eligible Indian provider
	Physician/surgeon fees	25% coinsurance	Not covered	
If you need immediate medical attention	Emergency room care	Medical Emergency Services: Services that do not meet the Emergency: 50% coinsurance	\$0 <u>copay</u> using eligible Indian provider	
	Emergency medical transportation	25% coinsurance		Same as above
	Urgent care	Urgent care center: \$45 <u>copay</u> / visit; <u>deductible</u> does not apply	Urgent care center: Not covered	Non-participating providers are only covered outside the service area. Cost sharing may vary based on Urgent Care location. Same as above
If you have a hospital stay	Facility fee (e.g., hospital room)	25% coinsurance	Not covered	\$0 <u>copay</u> using eligible Indian provider
	Physician/surgeon fee	25% coinsurance	Not covered	
If you need mental health, behavioral health, or	Outpatient services	\$30 <u>copay</u> / visit; <u>deductible</u> does not apply	Not covered	\$0 <u>copay</u> using eligible Indian provider
substance abuse services	Inpatient services	25% coinsurance	Not covered	
If you are pregnant	Office visits	\$30 <u>copay</u> / visit; <u>deductible</u> does not apply	Not covered	Cost sharing does not apply for preventive services (such as routine prenatal visits).
	Childbirth/delivery professional services	25% coinsurance	Not covered	\$0 <u>copay</u> using eligible Indian provider
	Childbirth/delivery facility services	25% coinsurance	Not covered	

		What You	Limitations, Exceptions,		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	& Other Important Information	
If you need help recovering or have other special health		25% <u>coinsurance</u>	Not covered	\$0 <u>copay</u> using eligible Indian provider	
needs	Rehabilitation services Habilitation services	Physical Therapy: \$30 <u>copay</u> / visit; <u>deductible</u> does not apply Occupational Therapy: \$30 <u>copay</u> / visit; <u>deductible</u> does not apply Speech Therapy: \$30 <u>copay</u> / visit; <u>deductible</u> does not apply	Not covered	Physical, Occupational & Speech Therapy - 60 combined visits/ calendar year Same as above	
	Skilled nursing care	25% <u>coinsurance</u>	Not covered	- 100 days/ calendar year Same as above	
	Durable medical equipment	25% coinsurance	Not covered	Same as above	
	Hospice services	25% <u>coinsurance</u>	Not covered	For inpatient see "If you have a hospital stay" Same as above	
If your child needs dental or eye care	Children's eye exam	\$30 <u>copay</u> / visit; <u>deductible</u> does not apply	Not covered	- 1 exam/ calendar year \$0 <u>copay</u> using eligible Indian provider	
	Children's glasses	Reimbursed first \$100, then 5 deductible does not apply	0% of covered charges;	Frames & lenses OR contacts every 12 months up to end of month child turns 19	
	Children's dental check-up	Not covered	Exchange plans may have separate coverage		

Excluded Services & Other Covered Services:

 Services Your <u>Plan</u> Does NOT Cover (This isn Abortion (except in cases of rape, incest, or when the life of the mother is endangered) Cosmetic Surgery Dental Care (Adult) 	 Y a complete list. Check your policy or plan doc Infertility Treatment Long-Term Care Non-emergency care when traveling outside the U.S. Private-duty nursing 	 cument for other <u>excluded services.</u>) Routine foot care (except for diabetes or systemic circulatory diseases) Services that are not Medically Necessary Weight Loss Programs 				
Other Covered Services (This isn't a complete list. Check your policy or <u>plan</u> document for other covered services and your costs for these services.)						

•	Acupuncture	•	Chiropractic Care	٠	Routine eye care (Adult) - 1 exam every 2
•	Bariatric surgery	٠	Hearing Aids - 1 hearing aid/ impaired ear		calendar years

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov, or for more information on your rights to continue coverage, you can contact the Member Service number listed on your ID card or call 1-888-333-4742. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

HPHC Member Appeals-Member Services Department Harvard Pilgrim Health Care of New England, Inc. 1 Wellness Way Canton, MA 02021-1166 **Telephone: 1-888-333-4742 Fax: 1-617-509-3085** New Hampshire Insurance Department 21 South Fruit Street, Suite 14 Concord, NH 03301 **1-800-852-3416** www.nh.gov/insurance consumerservices@ins.nh.gov State of New Hampshire Insurance Department 21 South Fruit Street, Suite 14 Concord, NH 03301 **1-603-271-2261**

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>. Does this plan meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Para obtener asistencia en Español, llame al 1-888-333-4742. 如果需要中文的帮助,请拨打这个号码 1-888-333-4742. De assistência em Português, por favor ligue 1-888-333-4742.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
■ The <u>plan's</u> overall <u>deductible</u>	\$1,5 00	■ The <u>plan's</u> overall <u>deductible</u>	\$1,500	The <u>plan's</u> overall <u>deductible</u>	\$1,500	
Specialist copayment	\$60	Specialist copayment	\$ 60	Specialist copayment	\$60	
Hospital (facility) <u>coinsurance</u>	25%	Hospital (facility) <u>coinsurance</u>	25%	Hospital (facility) <u>coinsurance</u>	25%	
Other coinsurance	25%	Other coinsurance	25%	Other <u>coinsurance</u>	25%	
This EXAMPLE event includes like:	services	This EXAMPLE event inclu like:	udes services	This EXAMPLE event includ like:	es services	
Specialist office visits (prenatal care)		Primary care physician office		y room care (including medical supplies)		
Childbirth/Delivery Professional Serv	vices	disease education) Diagnostic test (x-ray)				
Childbirth/Delivery Facility Services	, ,	Diagnostic tests (blood work) Durable medical equipment (crutches)				
Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia)	d work)	<u>Prescription drugs</u> Durable medical equipment (glucose meter)	<u>Rehabilitation services</u> (physical 1	(herapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pag	y :	In this example, Joe would	d pay:	In this example, Mia would p	bay:	
Cost Sharing		Cost Sharing		Cost Sharing		
Deductibles	\$1,500	Deductibles	\$100	Deductibles	\$1,500	
Copayments	\$ 70	Copayments	\$1,500	Copayments	\$200	
Coinsurance\$2,800What isn't covered		Coinsurance	\$ 0	Coinsurance	\$2 00	
		What isn't coverea	l	What isn't covered		
Limits or exclusions	\$ 0	Limits or exclusions	\$ 0	Limits or exclusions	\$ 0	
The total Peg would pay is	\$4,370	The total Joe would pay is	\$1,600	The total Mia would pay is	\$1,900	

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

Language Assistance Services

Español (Spanish) ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están a su disposición. Llame al 1-877-907-4742 (TTY: 711).

Português (Portuguese) ATENÇÃO: Se você fala português, encontram-se disponíveis serviços linguísticos gratuitos. Ligue para 1-877-907-4742 (TTY: 711).

Kreyòl Ayisyen (French Creole) ATANSYON: Si nou palé Kreyòl Ayisyen, gen asistans pou sèvis ki disponib nan lang nou pou gratis. Rele 1-877-907-4742 (TTY: 711).

繁體中文 (Traditional Chinese) 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-877-907-4742(TTY:711)。

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu quí vị nói Tiếng Việt, dịch vụ thông dịch của chúng tôi sẵn sàng phục vụ quí vị miễn phí. Gọi số 1-877-907-4742 (TTY: 711).

Русский (Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-907-4742 (телетайп: 711).

(Arabic) العربية

إنتياه: إذا أنت تتكلم اللغة **العربية ،** خَدَمات المُساعَدة اللغوية مُتَوفرة لك مَجانا. * إتصل على 4742-907-1877

(TTY: 711)

ខ្មែរ (Cambodian) ្រសុំជូនដំណឹង៖ បើអ្នកនិយាយភាសាខ្មែរ, យើងមានសេវាកម្មបកប្រែ ជូនលោកអ្នកដោយឥតគិតថ្លៃ។។ ចូរ ទូរស័ព្ទ 1-877-907-4742 (TTY: 711)។

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-907-4742 (ATS: 711).

Italiano (Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-877-907-4742 (TTY: 711).



Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

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한국어 (Korean) '알림': 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-907-4742 (TTY: 711) 번으로 전화해 주십시오.

Ελληνικά (Greek) ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, υπάρχουν στη διάθεσή σας δωρεάν υπηρεσίες γλωσσικής υποστήριξης. Καλέστε 1-877-907-4742 (TTY: 711).

Polski (Polish) UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-877-907-4742 (TTY: 711).

हिंदी (Hindi) ध्यान दीजिए: अगर आप हिंदी बोलते हैं तो आपके लिये भाषाकी सहायता मुफ्त में उपलब्ध है. जानकारी के लिये फोन करे. 1-877-907-4742 (TTY: 711)

ગુજરાતી (Gujarati) ધ્યાન આપો : જો તમે ગુજરાતી બોલતા હ્યે તો આપને માટે ભાષાકીય સહ્યય તદ્દન મફત ઉપલબ્ધ છે. વિશેષ માહિતી માટે ફોન કરો. 1-877-907-4742 (TTY: 711)

ພາສາລາວ (Lao) ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-877-907-4742 (TTY: 711).

ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call 1-877-907-4742 (TTY: 711).



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General Notice About Nondiscrimination and Accessibility Requirements

Harvard Pilgrim Health Care and its affiliates as noted below ("HPHC") comply with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). HPHC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). HPHC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). HPHC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, other formats)
- Provides free language services to people whose primary language is not English, such as qualified interpreters.

If you need these services, contact our Civil Rights Compliance Officer.

If you believe that HPHC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance with: Civil Rights Compliance Officer, 1 Wellness Way, Canton, MA 02021-1166, (866) 750-2074, TTY service: 711, Fax: (617) 509-3085, Email: civil_rights@point32health.org. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Civil Rights Compliance Officer is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 (800) 368-1019, (800) 537-7697 (TTY)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

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