## Berklee College of Music Member Cost Summary – High Deductible PPO Effective: January 1, 2025

Description	Harvard Pilgrim Health Care Access America PPO	
	In Network	Out of Network (after deductible)
Deductible		
Deductible	\$1,650 Individual; \$3,300 Family	
Out-of-Pocket Maximum (Includes all medical, pharmacy and mental health copayments, deductibles and coinsurance.)	\$5,000 Individual; \$10,000 Family	
Preventive Care		
Routine Physical	Covered in full	20% coinsurance
Well Child Visits	Covered in full	20% coinsurance
Routine Colonoscopy	Covered in full	20% coinsurance
Outpatient Medical Care		
Office Visit	Deductible	20% coinsurance
Routine Maternity Care	Covered in Full	20% coinsurance
Routine Eye Exam	\$25 per visit; 1 exam covered every 12 months	20% coinsurance
Hearing Exam	Covered in Full	20% coinsurance
Hearing Aids	20% coinsurance; \$2,000 maximum every 36 months	20% coinsurance
Allergy Injections	Deductible	20% coinsurance
Speech Therapy	Deductible	20% coinsurance
Physical and Occupational Therapy	Deductible, up to 60 visits each per year	20% coinsurance
Spinal Manipulation	Deductible; no visit limit	20% coinsurance
Acupuncture	Deductible; no visit limit	20% coinsurance
Non-Routine Colonoscopy- Generally Associated with Symptoms	Deductible	20% coinsurance
Diagnostic Procedures	Deductible	20% coinsurance
Diagnostic Imaging—General Imaging (xrays and ultrasounds)	Deductible	20% coinsurance
Diagnostic Imaging—High Tech Imaging (MRI, CAT Scan, PET Scan)	Deductible	20% coinsurance
Diagnostic Lab Test	Deductible	20% coinsurance
Day Surgery	Deductible	20% coinsurance
Inpatient Medical Care		
All Hospital Care—Acute and Maternity	Deductible	20% coinsurance
Skilled Nursing in a Skilled Nursing Facility (up to 100 days per year)	Deductible	20% coinsurance

Description	Harvard Pilgrim Health Care Access America PPO		
	In Network	Out of Network (after deductible)	
Emergency Care			
In Emergency Room	Deductible	Deductible	
Mental Health/Substance Abuse			
Inpatient	Deductible	20% coinsurance	
Outpatient	Deductible	20% coinsurance	
Pharmacy Benefit			
Durable Medical Equipment	20% coinsurance after deductible, no benefit maximum	20% coinsurance, no benefit maximum	
Ambulance Service	Deductible	Deductible	
Home Health Care	Deductible	20% coinsurance	
Hospice Care	Deductible	20% coinsurance	
Prosthetics	20% coinsurance after deductible	20% coinsurance	
Pharmacy Benefit (Administered by OptumRx 855-546-3439)			
30 Day Supply  Generic Preferred Brand Non-Preferred Brand Specialty*	Deductible, then copay applies:  Tier 1 - \$15 Tier 2 - \$30 Tier 3 - \$50 Tier 4 - \$75	Not Covered	
90 Day Supply Generic Preferred Brand Non-Preferred Brand	Deductible, then copay applies: Tier 1 - \$30 Tier 2 - \$60 Tier 3 - \$100  For prescriptions filled through	Not Covered	
*Only 30 day supply available for Specialty Rx	our mail order service		

## **Group Numbers**

**Berklee:** 176052

Conservatory: 176058

Berklee-PPO-Comparison