

Clarification on SBC format

As of April 1, 2017 the federal government has issued a new format for the Summary of Benefits and Coverage (SBC) document. One of the most significant changes to the format is the way deductibles are referenced in the cost-sharing chart. The cost-sharing chart shows copayments and coinsurance after the deductible has been met.

A statement appears at the top of the chart noting that all copayments and coinsurance are after the deductible has been met, if a deductible
applies (see example below). Please note that this wording appears only at the top of the chart.



All copayments and coinsurance cost shown in this chart after your deductible has been met, if a deductible applies.

- If the deductible does not apply to a benefit, the phrase "deductible does not apply" appears in the chart.
- If the "What You Will Pay" column, indicates "no charge," this means no charge after the deductible has been met.

Common Medical Event	Services You May Need	What You	Will Pay		
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have a test	Diagnostic test (x-ray, blood work)	X-rays: No charge Laboratory: Select Providers: No charge; deductible does not apply Other Plan Providers: No charge	Not covered	None	
	Imaging (CT/PET scans, MRIs)	No charge	Not covered	Cost sharing may vary for certain imaging services. Out-of-Network Preauthorization required. Penalty lesser of \$500 or 50% benefit payable if approval not	

We encourage readers to reference Schedule of Benefits documents for cost-sharing details. The Schedule of Benefits is the contract between a member and Harvard Pilgrim Health Care and is the more complete document.

Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of Connecticut, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.



The HPHC Insurance Company Best Buy HSA PPO

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage Period: 01/01/2018 — 12/31/2018

Coverage for: Individual + Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.harvardpilgrim.org/LGsampleEOC or by calling 1-888-333-4742. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary at www.healthcare.gov/sbc-glossary to request a copy.

Important Questions	Answers	Why this matters
What is the overall deductible?	Medical & Prescription Drug Deductible: In and Out-of-Network Combined: \$1,500 member/\$3,000 family	Generally you must pay all the costs up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the plan begins to pay.
Are there services covered before you meet your deductible?	Yes: <u>In-Network preventive care</u> , routine eye exams, are covered before you meet your <u>deductibles</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But, a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In and Out-of-Network Combined: \$3,000 member/ \$6,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year of covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.

Important Questions	Answers	Why this matters
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, penalties for failure to obtain preauthorization for services and health care this plan doesn't cover	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a network provider?	Yes. See https://www.providerlookuponline.com/harvardpilgrim/po7/Search.aspx or call 1-888-333-4742 for a list of preferred providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance-billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without permission from this plan .



All **copayments** and **coinsurance** cost shown in this chart after your **deductible** has been met, if a **deductible** applies.

		What You	Limitations, Exceptions,	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	& Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	No charge	20% <u>coinsurance</u>	None
	Specialist visit	No charge	20% <u>coinsurance</u>	None
	Preventive care/ screening/ immunization	No charge; <u>deductible</u> does not apply	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	None

		What You	Limitations, Exceptions,	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	& Other Important Information
If you have a test	Diagnostic test (x-ray, blood work)	No charge 20% <u>coinsurance</u>		None
	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	Cost sharing may vary for certain imaging services. Out-of-Network Preauthorization required. Penalty \$500 if approval not received before services obtained.
If you need drugs to treat your illness or condition More information about prescription drug	Generic drugs	30-Day Retail Tier 1: \$15 copay/prescription 90-Day Mail Tier 1: \$15 copay/prescription 30-Day Retail Tier 2: \$30 copay/prescription 90-Day Mail Tier 2: \$30 copay/prescription		None
coverage is available at www.harvardpilgrim.org/	Preferred brand drugs	30-Day Retail Tier 3: \$50 copay/prescription 90-Day Mail Tier 3: \$50 copay/prescription		Some generic drugs are in this tier.
2017Premium4T.	Non-preferred brand drugs	30-Day Retail Tier 4: \$100 copay/prescription 90-Day Mail Tier 4: \$100 copay/prescription		Same as above.
	Specialty drugs	All drugs are covered in Retail Pharmacy and Mail Order Pharmacy Tiers 1 — 4		Some drugs must be obtained through a Specialty Pharmacy.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	20% coinsurance	Out-of-Network Preauthorization required. Penalty \$500 if approval
	Physician/surgeon fees	No charge	charge 20% coinsurance	

	Services You May Need	What You	Limitations, Exceptions,		
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	& Other Important Information	
If you need immediate medical attention	Emergency room care	No charge	Same As Participating Provider	None	
	Emergency medical transportation	No charge	Same As Participating Provider	None	
	Urgent care	Convenience care clinic: No charge Urgent care clinic (including hospital urgent care clinic): No charge	Convenience care clinic: 20% coinsurance Urgent care clinic (including hospital urgent care clinic): 20% coinsurance	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% coinsurance	Out-of-Network Preauthorization required.	
	Physician/surgeon fee	No charge	20% coinsurance	Penalty \$500 if approval not received before services obtained.	
If you have mental health, behavioral health, or substance abuse needs	Outpatient services	No charge	20% <u>coinsurance</u>	Out-of-Network	
	Inpatient services	No charge	20% coinsurance	Preauthorization required. Penalty \$500 if approval not received before services obtained.	
If you are pregnant	Office visits	No charge	20% <u>coinsurance</u>	Cost sharing does not apply	
	Childbirth/delivery professional services	No charge	20% coinsurance	for preventive services. Maternity care may include tests and services described	
	Childbirth/delivery facility services	No charge	20% coinsurance	elsewhere in the SBC (i.e. ultrasound.)	

		What You	Will Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you need help recovering	Home health care	No charge	20% <u>coinsurance</u>	None	
or have other special health needs	Rehabilitation services	No charge	20% <u>coinsurance</u>	Occupational therapy – 60	
neatti neeus	Habilitation services	No charge	20% coinsurance	visits /year Physical therapy – 60 visits /year Out-of-Network Preauthorization required. Penalty \$500 if approval not received before services obtained.	
	Skilled nursing care	No charge	20% coinsurance	100 days/year	
	Durable medical equipment	20% coinsurance	20% coinsurance	Wigs – \$350/year	
	Hospice services	No charge	20% coinsurance	For inpatient services, see "If you have a hospital stay".	
If your child needs dental or eye care	Children's eye exam	\$25 <u>copay</u> /visit; <u>deductible</u> does not apply	20% coinsurance	1 exam/year	
	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up – Up to age of 13	\$25 <u>copay</u> /visit; <u>deductible</u> does not apply	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	2 exams/year	
Excluded Services & Other	r Covered Services:	•			
Services Your Plan Does N	OT Cover (This isn't a comp	olete list. Check your policy o	r plan document for other ex	ccluded services.)	
		st Cosmetic Surgery st Dental Care (Adult)	 Private-duty nu Routine foot control Services that an Weight Loss Properties 	are e not Medically Necessary	
Other Covered Services (T1 these services.)	his isn't a complete list. Che	eck your policy or <u>plan</u> docum	nent for other covered servic	es and your costs for	
Acupuncture - 20 visits/ye	• Acupuncture - 20 visits/year • Chir		practic Care • Infertility Treatment		

Bariatric surgery	• Hearing Aids - \$2,000/aid every 36 months, for each impaired ear	Non-emergency care when traveling outside the U.S.
		• Routine eye care (Adult) – 1 exam/year

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

HPHC Member Appeals-Member Services Department HPHC Insurance Company, Inc. 1600 Crown Colony Drive Quincy, MA 02169

Telephone: 1-888-333-4742

Fax: 1-617-509-3085

Department of Labor's Employee Benefits Security Administration 1-866-444-3272 www.dol.gov/ebsa/healthreform Health Care for All
30 Winter Street, Suite 1004
Boston, MA 02108
1-800-272-4232
http://www.hcfama.org/helpline
Massachusetts I
Insurance
1000 Washingto
Boston, MA 021
1-617-521-7794

Massachusetts Division of Insurance 1000 Washington Street, Suite 810 Boston, MA 02118–6200

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this Coverage Meet the Minimum Value Standard? Yes

If your **plan** doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium</u> tax credit to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Para obtener asistencia en Español, llame al 1-888-333-4742.

如果需要中文的帮助, 请拨打这个号码 1-888-333-4742.

De assistência em Português, por favor ligue 1-888-333-4742.

— To see examples of how this plan might cover costs for a sample medical situation, see the next page. —————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductible</u>, <u>copayment</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The plan's overall deductible	\$1,500	The plan's overall deductible	\$1,500	■ The plan's overall deductible	\$1,5 00
■ Specialist	\$0	■ Specialist	\$0	■ Specialist	\$0
■ Hospital (facility)	\$0	■ Hospital (facility)	\$0	Hospital (facility)	\$0
Other	\$0	Other	\$0	Other	\$0
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,731	Total Example Cost	\$7,389	Total Example Cost	\$1,925
In this example, Peg would p	oay:	In this example, Joe would pay: In this example, Mia wo		In this example, Mia would	рау:
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$1,500	<u>Deductibles</u>	\$1,500	<u>Deductibles</u>	\$1,500
Copayments	\$80	Copayments	\$1,500	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$30	Limits or exclusions	\$0
The total Peg would pay is	\$1,580	The total Joe would pay is	\$3,030	The total Mia would pay is	\$1,500

The plan would be responsible for the other costs of these EXAMPLE covered services.

Language Assistance Services

Español (Spanish) ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están a su disposición. Llame al 1-888-333-4742 (TTY: 711).

Português (Portuguese) ATENÇÃO: Se você fala português, encontram-se disponíveis serviços linguísticos gratuitos. Ligue para 1-888-333-4742 (TTY: 711).

Kreyòl Ayisyen (French Creole) ATANSYON: Si nou palé Kreyòl Ayisyen, gen asistans pou sèvis ki disponib nan lang nou pou gratis. Rele 1-888-333-4742 (TTY: 711).

繁體中文 (Traditional Chinese) 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-888-333-4742(TTY:711)。

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu quí vị nói Tiếng Việt, dịch vụ thông dịch của chúng tôi sẵn sàng phục vụ quí vị miễn phí. Gọi số 1-888-333-4742 (TTY: 711).

Русский (Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-888-333-4742 (телетайп: 711).

(Arabic) العربية

إنتباه: إذا أنت تتكلم اللُّغة العربية ، خَدَمات المُساعَدة اللُّغَوية مُتَوفرة لك مَجانا. واتصل على 4742-333-1888 (TTY: 711)

ខ្មែរ (Cambodian) ្រសុំជូនដំណីង៖ បើអ្នកនិយាយភាសាខ្មែរ, យើងមានសេវាកម្មបកប្រែ ជូនលោកអ្នកដោយ ឥតគិតថ្លៃ។ ចូរ ទូរស័ព្ទ 1-888-333-4742 (TTY: 711)។

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-888-333-4742 (ATS: 711).

Italiano (Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-888-333-4742 (TTY: 711).

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한국어 (Korean) '알림': 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-888-333-4742 (TTY: 711) 번으로 전화해 주십시오.

ελληνικά (Greek) ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, υπάρχουν στη διάθεσή σας δωρεάν υπηρεσίες γλωσσικής υποστήριξης. Καλέστε 1-888-333-4742 (TTY: 711).

Polski (Polish) UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-888-333-4742 (TTY: 711).

हिंदी (Hindi) ध्यान दीजिए: अगर आप हिंदी बोलते हैं तो आपके लिये भाषाकी सहायता मुफ्त में उपलब्ध है. जानकारी के लिये फोन करे. 1-888-333-4742 (TTY: 711)

ગુજરાતી (Gujarati) ધ્યાન આપો : જો તમે ગુજરાતી બોલતા હો તો આપને માટે ભાષાકીય સહ્યય તદ્દન મફત ઉપલબ્ધ છે. વિશેષ માહિતી માટે ફોન કરો. 1-888-333-4742 (TTY: 711)

ພາສາລາວ (Lao) ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-888-333-4742 (TTY: 711).

ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call 1-888-333-4742 (TTY: 711).



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General Notice About Nondiscrimination and Accessibility Requirements

Harvard Pilgrim Health Care and its affiliates as noted below ("HPHC") comply with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. HPHC does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

HPHC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, other formats)
- Provides free language services to people whose primary language is not English, such as qualified interpreters.

If you need these services, contact our Civil Rights Compliance Officer.

If you believe that HPHC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Civil Rights Compliance Officer, 93 Worcester St, Wellesley, MA 02481, (866) 750-2074, TTY service: 711, Fax: (617) 509-3085, Email: civil_rights@harvardpilgrim.org. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Civil Rights Compliance Officer is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hbs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 (800) 368-1019, (800) 537-7697 (TTY)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.



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