

## Stride<sup>SM</sup> (HMO) Medicare Advantage Plan Comparison

| BENEFITS   | BASIC Rx (HMO) PLAN<br>YOU PAY  | VALUE Rx (HMO) PLAN<br>YOU PAY  | CHOICE Rx (HMO-POS)<br>YOU PAY  |
|--|---|---|---|
| Resident County and<br>Premium   | <b>\$0</b> Cumberland, Franklin,<br>Kennebec and York   | <b>\$30</b> Cumberland, Franklin,<br>Kennebec and York  | <b>\$34</b> Cumberland, Franklin,<br>Kennebec and York  |
| Annual Medical Deductible  | \$0   | \$0   | \$0   |
| Primary Care Provider<br>(PCP) Office Visit  | \$0 copayment per visit   | \$5 copayment per visit   | \$0 copayment per visit <sup>†</sup>  |
| Annual Physical Exam   | \$0 copayment, 1 visit per year   | \$0 copayment, 1 visit per year   | \$0 copayment, 1 visit per year*  |
| Specialist Office Visit  | \$40 copayment per visit  | \$40 copayment per visit  | \$35 copayment per visit  |
| Diagnostic Tests,<br>X-ray, Lab Services   | \$20 copayment for X-ray & Lab<br>\$300 copayment for MRI/CT scans  | \$15 copayment for X-ray & Lab<br>\$300 copayment for MRI/CT scans  | \$15 copayment for X-ray & Lab<br>\$225 copayment for MRI/CT scans  |
| Chemotherapy Drugs<br>& Part B Drugs   | 20% coinsurance   | 20% coinsurance   | 20% coinsurance   |
| Outpatient Surgery   | \$300 copayment for each<br>Medicare-approved surgery   | \$300 copayment for each<br>Medicare-approved surgery   | \$225 copayment for each<br>Medicare-approved surgery   |
| Inpatient Hospital Care<br>(Acute Care)  | Days 1-5, \$360 copayment<br>each day   | Days 1-6, \$325 copayment<br>each day   | Days 1-6, \$275 copayment<br>each day <b>*</b>  |
| Inpatient Mental Health<br>(includes Substance Abuse<br>and Rehabilitation Services) | Days 1-5, \$360 copayment<br>each day   | Days 1-5, \$325 copayment<br>each day   | Days 1-6, \$275 copayment each day*   |
| Skilled Nursing Facility<br>(in a Medicare Certified<br>Skilled Nursing Facility)    | Days 1-20, \$0 copayment per day<br>Days 21-100, \$184 copayment<br>per day   | Days 1-20, \$0 copayment per day<br>Days 21-100, \$184 copayment<br>per day   | Days 1-20, \$0 copayment per day<br>Days 21-100, \$184 copayment<br>per day*  |
| Durable Medical<br>Equipment   | 20% coinsurance   | 20% coinsurance   | 20% coinsurance   |
| Diabetic Monitoring Supplies   | \$0 copayment   | \$0 copayment   | \$0 copayment   |
| Home Health Care   | \$0 copayment per<br>Medicare-covered visit   | \$0 copayment per<br>Medicare-covered visit   | \$0 copayment per<br>Medicare-covered visit*  |
| Worldwide Emergency<br>Coverage  | \$90 copayment per visit<br>waived if admitted for inpatient care or<br>outpatient observation within 24 hours  | \$90 copayment per visit waived if admitted for inpatient care or outpatient observation within 24 hours  | \$90 copayment per visit<br>waived if admitted for inpatient care o<br>outpatient observation within 24 hours   |
| Urgent Care  | \$50 copayment per visit  | \$50 copayment per visit  | \$50 copayment per visit  |
| Telehealth   | \$0 copayment for e-Visits & Virtual<br>Check-Ins; \$0-\$50 copayment for<br>Telehealth Services  | \$0 copayment for e-Visits & Virtual<br>Check-Ins; \$5-\$50 copayment for<br>Telehealth Services  | \$0 copayment for e-Visits & Virtual<br>Check-Ins; \$0-\$50 copayment for<br>Telehealth Services  |
| Ambulance  | \$200 copayment per one-way trip  | \$250 copayment per one-way trip  | \$200 copayment per one-way trip  |
| Routine Eye Exam   | \$0 copayment, 1 visit per year   | \$0 copayment, 1 visit per year   | \$0 copayment, 1 visit per year <sup>††</sup>   |
| Routine Hearing Exam   | \$40 copayment, 1 visit per year  | \$40 copayment, 1 visit per year  | \$35 copayment, 1 visit per year <sup>††</sup>  |
| Hearing Aid Benefit  | \$699 copayment per hearing aid<br>for Advanced<br>\$999 copayment per hearing aid<br>for Premium   | \$699 copayment per hearing aid for Advanced \$999 copayment per hearing aid for Premium  | \$699 copayment per hearing aid<br>for Advanced <b>*</b><br>\$999 copayment per hearing aid<br>for Premium <b>*</b>   |
| Dental Benefit   | \$500 annual limit Periodontal exams & cleanings \$0 copayment in network or out-of-network—and no deductible   | \$500 annual limit Periodontal exams & cleanings \$0 copayment in network or out-of-network—and no deductible   | \$500 annual limit Periodontal exams & cleanings \$0 copayment in network or out-of-network—and no deductible   |
| Over-the-Counter<br>Allowance  | \$150 annual allowance towards<br>over-the-counter health care related<br>drugs and supplies  | \$200 annual allowance towards<br>over-the-counter health care related<br>drugs and supplies  | \$250 annual allowance towards<br>over-the-counter health care related<br>drugs and supplies  |
| Out-of-Pocket Limit  | \$6,700 yearly out-of-pocket limit  | \$6,700 yearly out-of-pocket limit  | \$5,600 in and out of network yearly out-of-pocket limit  |
| Wallet Benefit   | Up to \$250 reimbursement annually for qualified health and wellness expenses including a fitness tracker, fitness membership, eyewear, chiropractic, brain fitness subscription and more | Up to \$325 reimbursement annually for qualified health and wellness expenses including a fitness tracker, fitness membership, eyewear, chiropractic, brain fitness subscription and more | Up to \$400 reimbursement annually for qualified health and wellness expenses including a fitness tracker, fitness membership, eyewear, chiropractic, brain fitness subscription and more |

## Stride<sup>SM</sup> (HMO) Medicare Advantage Plan Prescription Drug Benefits

| COVERAGE LIMIT   | BASIC Rx (HMO) PLAN<br>YOU PAY   | VALUE Rx (HMO) PLAN<br>YOU PAY   | CHOICE Rx (HMO-POS)<br>YOU PAY   |  |
|--|--|--|--|--|
| Annual Prescription Drug Deductible  | <b>\$445</b> annual deductible for Tier 3, Tier 4 and Tier 5 Part D prescription drugs   | <b>\$300</b> annual deductible for Tier 3, Tier 4 and Tier 5 Part D prescription drugs | <b>\$300</b> annual deductible for<br>Tier 3, Tier 4 and Tier 5 Part D<br>prescription drugs |  |
|  | leductible, you pay the following u<br>costs are the total drug costs paid   |  |  |  |
| <b>Tier 1 Preferred Generic</b><br>30-Day Supply-Retail Pharmacy<br>90-Day Supply-Mail Order Pharmacy        | \$0 copayment<br>\$0 copayment   | \$0 copayment<br>\$0 copayment   | \$0 copayment<br>\$0 copayment   |  |
| <b>Tier 2 Generic</b><br>30-Day Supply-Retail Pharmacy<br>70-Day Supply-Mail Order Pharmacy                  | \$15 copayment<br>\$30 copayment   | \$10 copayment<br>\$20 copayment   | \$10 copayment<br>\$20 copayment   |  |
| Fier <b>3 Preferred Brand-Name</b><br>80-Day Supply-Retail Pharmacy<br>90-Day Supply-Mail Order Pharmacy     | \$47 copayment<br>\$94 copayment   | \$47 copayment<br>\$94 copayment   | \$47 copayment<br>\$94 copayment   |  |
| <b>Fier 4 Non-Preferred Brand-Name</b><br>80-Day Supply-Retail Pharmacy<br>80-Day Supply-Mail Order Pharmacy | \$100 copayment<br>\$250 copayment   | \$100 copayment<br>\$250 copayment   | \$100 copayment<br>\$250 copayment   |  |
| Tier 5 Specialty   | 25% coinsurance  | 27% coinsurance  | 27% coinsurance  |  |
| Coverage Gap: You pay the following  | until you and others on your behalf h  | nave paid a total of \$6,550* for cove   | ered Part D drugs.   |  |
| <b>Tier 1 Preferred Generic</b><br>30-Day Supply-Retail Pharmacy<br>90-Day Supply-Mail Order Pharmacy        | \$0 copayment<br>\$0 copayment   | \$0 copayment<br>\$0 copayment   | \$0 copayment<br>\$0 copayment   |  |
| Tier 2 Generic<br>Tier 3 Preferred Brand-Name<br>Tier 4 Non-Preferred Brand-Name<br>Tier 5 Specialty         | While you are in the Coverage Gap, you pay 25% of the cost for generic drugs and 25% of the negotiated price (plus a portion of the dispensing fee) for brand name drugs. In this stage, the Medicare Coverage Gap Discount Program provides a 70% manufacturer discount on brand name drugs. Both the amount you pay and the amount discounted by the manufacturer count toward your out-of-pocket costs as if you had paid them. |  |  |  |
| Catastrophic Coverage: You pay the fo  | llowing for the remainder of the cale  | endar year.  |  |  |
| Generic Drugs including Brand Drugs treated as Generic)  | Greater of 5% coinsurance or \$3.70 copayment  |  |  |  |
| All other Drugs  | Greater of 5% coinsurance or \$9.20 copayment  |  |  |  |

<sup>\*</sup>Please note: Drugs covered by Stride<sup>SM</sup> (HMO) that are not covered by Medicare Part D do not count toward this amount. Different out-of-pocket costs may apply for people who have limited incomes, live in long-term care facilities or have access to Indian/Tribal/Urban (Indian Health Service) providers.

Harvard Pilgrim is an HMO/HMO-POS plan with a Medicare contract. Enrollment in Stride<sup>SM</sup> (HMO) depends on contract renewal. Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care of New England.