



Date

First Name Last Name

Address

City, State Zip Code

IMPORTANT INFORMATION ABOUT YOUR HEALTH INSURANCE PREMIUM REBATE

Dear First Name Last Name,

HPHC Insurance Company will be rebating a portion of your health insurance premium through your employer for 2022.

A required *Notice of Health Insurance Premium Rebate* is included with this mailing. This notice provides information on how MLR rebates are calculated.

There's no action required on your part.

For additional information on the MLR rebate, visit **www.harvardpilgrim.org/MLRrebate**.

Questions?

If you have questions after reading the following notice, call Member Services at **888-333-4742** (TTY: **711**). Representatives are available Mondays, Tuesdays and Thursdays from 8 a.m. to 6 p.m.; Wednesdays from 10 a.m. to 6 p.m.; and Fridays from 8 a.m. to 5:30 p.m.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael Fopiano".

Michael Fopiano

Director, Member and Provider Services

Enclosure: Notice of Health Insurance Premium Rebate

Notice of Health Insurance Premium Rebate

Date

First Name Last Name

Address

City, State Zip Code

Re: Health Insurance Premium Rebate for Year 2022; Policy HPXXXXXXXXXXXX

Dear First Name Last Name:

This letter is to inform you that HPHC Insurance Company, Inc. will be rebating a portion of your health insurance premiums through your employer or group policy holder. This rebate is required by the Affordable Care Act - the health reform law.

The Affordable Care Act requires HPHC Insurance Company, Inc. to rebate part of the premiums it received if it does not spend at least 80 percent of the premiums HPHC Insurance Company, Inc. receives on health care services, such as doctors and hospital bills, and activities to improve health care quality, such as efforts to improve patient safety. No more than 20 percent of premiums may be spent on administrative costs such as salaries, sales, and advertising. This is referred to as the "Medical Loss Ratio" standard or the 80/20 rule. The 80/20 rule in the Affordable Care Act is intended to ensure that consumers get value for their health care dollars. You can learn more about the 80/20 rule and other provisions of the health reform law at: www.healthcare.gov/health-care-law-protections/rate-review/.

What the Medical Loss Ratio Rule Means to You

The Medical Loss Ratio rule is calculated on a State by State basis. In New Hampshire, HPHC Insurance Company, Inc. did not meet the 80/20 standard. In 2022, HPHC Insurance Company, Inc. spent only 70.4% of a total of \$20,472,951 in premium dollars on health care and activities to improve health care quality. Since it missed the 80% by 9.6% of premium it receives, HPHC Insurance Company, Inc. must rebate 9.6% of the total health insurance premiums paid by the employer and employees in your group health plan. We are required to send this rebate to your employer or group policyholder by September 30, 2023 or apply this rebate to the health insurance premium that is due on or after September 30, 2023. Employers or group policyholders must follow certain rules for distributing the rebate to you.

Ways in Which an Employer Can Distribute the Rebate

If your group health plan is a non-Federal governmental plan, the employer or group policyholder must distribute the rebate in one of two ways:

- Reducing premium for the upcoming year; or
- Providing a cash rebate to employees or subscribers that were covered by the health insurance on which the rebate is based.

If your group health plan is a church plan, the employer or group policyholder has agreed to distribute the portion of the rebate that is based on the total amount all of the employees contributed to the health insurance premium in one of the ways discussed in the prior paragraph.

If your group health plan is not a governmental plan or a church plan, it likely is subject to the Federal Employee Retirement Income Security Act of 1974 (ERISA). Under ERISA, the employer or the administrator of the group health plan may have fiduciary responsibilities regarding use of the Medical Loss Ratio rebates. Some or all of the rebate may be an asset of the plan, which must be used

for the benefit of the employees covered by the policy. Employees or subscribers should contact the employer or group policyholder directly for information on how the rebate will be used. For general information about your rights regarding the rebate, you may contact the Department of Labor's Employee Benefits Security Administration at **(866) 444-EBSA (3272)** or review the Department's technical guidance on this issue on its web site at www.dol.gov/agencies/ebsa/employers-and-advisers/guidance/technical-releases/11-04.

Need More information?

If you have any questions about the Medical Loss Ratio and your health insurance coverage, please contact HPHC Insurance Company, Inc. toll-free at **(877) 907-4742** or www.harvardpilgrim.org/MLRrebate.

Contact your employer or Administrator directly for information on how the rebate will be distributed. For general information about your rights regarding the rebate if your group health plan is subject to ERISA, you may contact the Department of Labor's Employee Benefits Security Administration at **(866) 444-EBSA (3272)** or review the Department's technical guidance on this issue on its web site at www.dol.gov/agencies/ebsa/employers-and-advisers/guidance/technical-releases/11-04.

Sincerely,

A handwritten signature in black ink, appearing to read "Cain Hayes", written in a cursive style.

Cain A. Hayes
Chief Executive Officer
Point32Health