HPHC INSURANCE COMPANY, INC.
<u>Maine PPO Employer Agreement Amendment</u>
<u>Concerning Coverage of Domestic Partners and Their Children</u>

This document amends the Employer Agreement between **Employer** and **HPHC Insurance Company, Inc.** ("HPIC") for the purpose of modifying HPIC's standard eligibility criteria for dependents to include domestic partners and their children.

It is understood that HPIC has set forth standard eligibility criteria for dependents enrolled through Employer in Exhibit B to the Employer Agreement. However, Employer may elect different coverage for dependents upon written approval by HPIC.

Employer has requested that HPIC modify the standard eligibility criteria for dependents to include domestic partners and the children of domestic partners.

Therefore, the Maine PPO Employer Agreement currently in effect between HPIC and Employer is amended as follows:

Exhibit B, entitled "Eligibility of Dependents Under the Plan", is hereby amended by adding the following two paragraphs:

"6. The Eligible Participant's sole domestic partner in accordance with HPIC's eligibility criteria. HPIC may request evidence of domestic partnership, including an affidavit attesting that the eligibility criteria for domestic partnership are met.

7. A dependent child of the Eligible Participant's sole domestic partner under the terms and conditions described in the paragraphs above as if such sole domestic partner were the Eligible Participants's spouse."

All other provisions of the Employer Agreement between HPIC and Employer remain in full force and effect.

This Amendment shall be effective on the date last signed below. It shall continue in effect from year to year until the Maine PPO Employer Agreement between HPIC and Employer is terminated or one party gives the other written notice of its intent to terminate this Amendment at least 30 days before Employer's Anniversary Date.

HPHC INSURANCE COMPANY, INC.

By_____   Date:_____

Title_____

EMPLOYER:_____

By_____   Date:_____

Title_____

Form No. MEEAPPO 2.19 DP+ Amendment