

The following form has been provided to ensure that Harvard Pilgrim Health Care (HPHC) has the appropriate information to rate and process your renewal. Renewal rates will not be released unless this form is returned to HPHC. If renewal rates are not released, your account cannot renew with HPHC.

1.	<b>Account Name</b>	<input type="text"/>
2.	<b>Corp #</b>	<input type="text"/>
3.	<b>Employer Tax ID Number</b> <small>Please enter the 9-digit Tax ID for this account.</small>	<input type="text"/>
4.	<b>Is your business incorporated OR are you a sole proprietor or S corporation that regularly employs at least one individual that is not an owner and/or spouse of an owner?</b> <small>Please select one: Yes or No</small>	<input type="text"/>
5.	<b>Total Number of Full time Equivalents</b> <small>Total number of employees (ACA Definition): What is the total number of full-time and full-time equivalent employees (FTE's) employed by this company as of the renewal effective date working 30 or more hours per week? Please use full-time, part-time, and seasonal employees for this count. Please refer to the IRS guidelines: <a href="#">Internal Revenue Bulletin: 2011-21</a>   <a href="#">Internal Revenue Service (irs.gov)</a> on how total full-time equivalents must be calculated. An FTE Calculator can be found on our website to help count FTEs (<a href="http://www.harvardpilgrim.org/FTEcalculator">http://www.harvardpilgrim.org/FTEcalculator</a>).</small>	<input type="text"/>
6.	<b>Total Number of Employees</b> <small>Please include the total number of employees who work for the company both in and out of service area. Include all employees, even those not eligible for benefits. If your current number of employees is less than 20 but you employed more than 20 employees for 20 or more weeks at any time during the past two years, enter the largest number of employees in that period. The 20 weeks do not need to be consecutive.</small>	<input type="text"/>
7.	<b>Total Number of Benefit Eligible Employees (Please note, the sum of questions 8 - 11 must equal the answer to question 7)</b> <small>Please include everyone who actively works for the company both in and out of the service area including eligible full-time, eligible part-time and eligible early retirees as of the employer group's renewal rate effective date. Do not include COBRA participants or temporary employees. - To be eligible for coverage, a full-time employee must work a normal workweek of 30 hours or more and be hired for a period of at least five months. - To be eligible for coverage, a part-time employee must work at least 20 hours per workweek and be hired for a period of at least five months. - A temporary employee is one who works on a full-time or part-time basis for a period of fewer than five months.</small>	<input type="text"/>
8.	<b>Total Number of Eligible Employees Subscribing with HPHC</b> <small>Please enter the number of total eligible employees including early retirees subscribing with HPHC. Do not include COBRA participants.</small>	<input type="text"/>
9.	<b>Number of Employees Waiving Coverage</b> <small>Please enter the number of eligible employees declining coverage due to coverage under another health plan as a spouse or dependent, Medicare, Veterans Program, Mass Health, or purchased subsidized coverage through state or federal exchange, or sponsored by a second employer. Include active employees participating on HPHC's Medicare Enhance or Medicare Supplement plan.</small>	<input type="text"/>
10.	<b>Number of Employees Declining Coverage</b> <small>Please enter the number of eligible employees declining coverage due to coverage under another plan sponsored by this employer, if HPHC is not the sole-source carrier, purchased coverage through state or federal exchange with no subsidy, or coverage purchased through a non-group plan.</small>	<input type="text"/>
11.	<b>Number of Employees Not Wanting to Participate on Any Health Care Benefits at this time.</b> <small>Please enter the number of eligible employees declining health insurance entirely.</small>	<input type="text"/>
12.	<b>Number of Employees Living Outside the Service Area</b> <small>Please enter the number of total eligible employees subscribing with HPHC who live outside the service area (MA, NH, ME, RI).</small>	<input type="text"/>
13.	<b>Please confirm employer contribution policy meets the HPHC Underwriting Guidelines</b> <small>50% or greater for individual and 33% or greater for dual parent/child(ren) or family coverage for full-time employees and proportional percentage for part-time employees.</small>	<input type="text"/>
14.	<b>Does your company have any physical office locations outside the state in which this HPHC policy is underwritten?</b>	<input type="text"/>
15.	<b>If yes, please list street address, city, state, and zip code for all locations</b>	<input type="text"/>
16.	<b>Do you have a satellite location in Vermont?</b>	<input type="text"/>
17.	<b>Provide the number of subscribers who live in Vermont that work in the Vermont location.</b>	<input type="text"/>
18.	<b>Number of Employees with Medicare A &amp; B Coverage</b> <small>For Employers with less than 20 Total Employees, please enter the number of active employees covered under both Medicare Parts A and B for each contract type.</small>	
	<b>Individual</b>	<input type="text"/>
	<b>Dual</b>	<input type="text"/>
	<b>Parent/Child(ren)</b>	<input type="text"/>
	<b>Family</b>	<input type="text"/>

**HPHC Underwriting Policies**

I agree to and understand that:

(1) all HPHC rate quotes are subject to a review of final enrollment; (2) HPHC reserves the right to audit to ensure adherence to underwriting guidelines and re-rate based on audit findings; (3) Coverage may be declined/ modified if complete information is not received or upon receipt of complete information; (4) Employer will meet HPHC's eligibility/participation requirements, which will be reviewed on an annual or an as needed basis; and (5) Providing false information may result in cancellation or non-renewal of coverage or adjustment of rates. Employers that do not meet the participation and/or contribution requirements may reapply for group coverage during the annual special open enrollment (November 15 - December 15) for an effective date of January 1. Participation and contribution rules will not be a factor in eligibility for group coverage during this special open enrollment period.

I certify that (1) all employer information and employer data reported on this renewal form is accurately represented and (2) the employer offers the health plan coverage to all full time employees living in Massachusetts and does not make a different percentage contribution to premium for full time employees living in Massachusetts based on such employees hourly or annual salary (except as allowed for employees covered under collective bargaining agreements or pursuant to legitimate employee longevity programs).

<input type="text"/>	<input type="text"/>	<input type="text"/>
Signature, Employer or Authorized Broker/Consultant	Title	Date