

 = Plans are valid plan pairings	The maximum deductible spread between plans is limited to \$1,500. All PPO offerings are limited to the same or greater deductible than the HMO plan (\$1,500 limit applies). A group must have and maintain 6 benefit eligible employees to offer two plans. A group must have and maintain 20 enrolled subscribers to offer three plans A PPO plan may be added to a group of 2 or more benefit eligible employees as a second plan for Out of Area members when the primary group plan is a Flex or Standard Plan. Focus plans can only be paired with other Focus plans. HMO 6000 Value - Flex has an exception where it can be paired with HMO 4000 - Flex and PPO 4000 - Flex. In 2025 we will reevaluate this pairing.
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