

Decision Doc from HYKE

Open enrollment is now easier than ever.

At Harvard Pilgrim Health Care, we know choosing the right benefits can sometimes be overwhelming for employees. That's why we've engaged Decision Doc,TM a personalized decision-support platform from HYKE, to help take the guesswork out of your benefits plan selection and maximize savings for you and your employees. Select employers are eligible for a claims-based analysis.¹

How Decision Doc works:

1. Questionnaire

Employees will receive a link to Decision Doc about their health care needs, finances and family. Employees can go through Decision Doc at their own pace, on any internet connected device, in about 10 minutes.

2. Analysis

Questionnaire responses go through a proprietary algorithm that factors in your company's benefits package, the employee's financial situation and anticipated medical usage.

3. Results

Decision Doc provides a Protection Score to each employee, which is a number ranging from 0 to 999.

Employees use this personalized guidance to make informed decisions when selecting their benefits and to improve their score.

Employees also have the option to access live support from phone analysts.

4. Informed decision-making

The Protection Score is designed to evolve as life events change, allowing employees to chart their progress over time. Decision Doc will ultimately provide employees with the necessary protection for the things that are most important to them, today and in the future.

Benefits:



A personalized approach to employee engagement



Instills confidence in employees' understanding of their benefit options and increase employee satisfaction



A customized breakdown of employees' anticipated costs for each benefit offered



Employees save an average of \$1,300 in annual medical and premium costs, which translates to savings for employers²



Contact your Harvard Pilgrim sales executive to learn more.

¹Available to Harvard Pilgrim Health Care large groups (150+ subscribers offering at least 2 plans, one of which has an HSA). HYKE is not affiliated with Harvard Pilgrim Health Care. Harvard Pilgrim has an arrangement with HYKE to offer its service to prospective and current Harvard Pilgrim members.² Based on HYKE 2019-2020 internal data.