# Schedule of Benefits Harvard Pilgrim Health Care of New England, Inc. NH Local Choice HMO Gold 1400

**NEW HAMPSHIRE** 

IMPORTANT INFORMATION: This policy reflects the known requirements for compliance under The Affordable Care Act as passed on March 23, 2010. As additional guidance is forthcoming from the U.S. Department of Health and Human Services, and the New Hampshire Insurance Department, those changes will be incorporated into your health insurance policy.

Coverage under this Plan is under the jurisdiction of the New Hampshire Insurance Commissioner.

You have thirty (30) days from receipt of this Policy to review this document. If you are not satisfied for any reason with the Policy, you have the right to return the Policy to Harvard Pilgrim and have your premium returned.

This Schedule of Benefits states any Benefit Limits and the Member Cost Sharing amounts you must pay for Covered Benefits. However, it is only a summary of your benefits. Please see your Benefit Handbook for details. Your Member Cost Sharing may include a Deductible, Coinsurance, and Copayments. Please see the tables below for details.

Certain capitalized words in this Schedule of Benefits have special meaning. Unless indicated otherwise, please refer to *section II: Glossary* of your Benefit Handbook for more information.

### **Accessing Plan Providers**

This Plan provides access to the NH Local Choice HMO network which is smaller than HPHC's full provider network. There are two types of providers that make up the NH Local Choice network: (1) Tier 1 providers, and (2) Tier 2 Providers. You will pay different levels of Copayments, Coinsurance or Deductibles depending on the tier placement and provider type you use. Tier 1 providers will result in a lower out of pocket cost while Tier 2 providers will result in a higher out of pocket cost.

Providers can change tier placement, status, practices and/or locations at any time throughout the year. When a Provider changes a practice or location, the tier of that Provider may also change. It is important to check your NH Local Choice Provider Directory before having services to ensure your Provider is in the network and to determine the tier placement of your provider or facility. To find a provider, you may view the Provider Directory online at our website, **www.harvardpilgrim.org**. You can also get a copy of the Provider Directory, free of charge, by calling the Member Services Department at **1-877-907-4742**.

In a Medical Emergency, you should go to the nearest emergency facility or call 911 or other local emergency access number. A Referral from your PCP is not needed. Your emergency room Member Cost Sharing is listed in the tables below.

#### **Medical Necessity Guidelines**

We use clinical review criteria to evaluate whether certain services or procedures are Medically Necessary for a Member's care. Members or their practitioners may obtain a copy of our Medical Necessity Guidelines on our website at **www.harvardpilgrim.org** or by calling Member Services at **1-877-907-4742**.

### **Office Visit Cost Sharing Levels**

Office visit cost sharing may include Copayments, Coinsurance, or Deductible amounts as described throughout this Schedule of Benefits. There are two types of office visit cost sharing

that apply to your Plan: a lower cost sharing, known as "Level 1" and a higher cost sharing known as "Level 2."

Level 1 applies to covered outpatient professional services received from the following types of providers: all Primary Care Providers (PCPs); obstetricians and gynecologists; Licensed Mental Health Professionals; certified midwives; and nurse practitioners.

Level 2 applies to covered outpatient professional services received from specialty care providers.

Your Plan may have other cost sharing amounts. Please see the benefit table below for specific cost sharing requirements.

#### **Covered Benefits**

Your Covered Benefits are administered on a Calendar Year basis. Your Member Cost Sharing will depend upon the type of service provided and the location the service is provided in, as listed in this Schedule of Benefits. For example, for services provided in a physician's office, see "Physician and Other Professional Office Visits." For services provided in a hospital emergency room, see "Emergency Room Care." For inpatient hospital care, see "Hospital – Inpatient Services," and for outpatient surgical procedures, please see "Surgery - Outpatient."

When you receive a service at your home (other than home health care), your Member Cost Sharing will be the same as when the service is provided in an office or facility. For example, if you have a physician visit in your home, see "Physician and Other Professional Office Visits." If you have blood drawn at home, see "Laboratory, Radiology and Other Diagnostic Services."

General Cost Sharing Features:	Tier 1 Provider Member Cost Sharing:	Tier 2 Provider Member Cost Sharing:
Coinsurance and Copayments		
	See the benefits table below	
Deductible		
	\$1,400 per Member per Calendar Year \$2,800 per family per Calendar Year	\$2,800 per Member per Calendar Year \$5,600 per family per Calendar Year
Any eligible medical expenses you incur toward the Tier 1 Deductible in a Calendar Year will apply to <b>both</b> the Tier 1 and Tier 2 Deductible. Likewise, any eligible expenses you incur toward the Tier 2 Deductible in a Calendar Year will apply to <b>both</b> the Tier 1 and Tier 2 Deductible. The maximum Deductible amount you will pay in a Calendar Year will never exceed the Tier 2 Deductible.		
Out-of-Pocket Maximum		
Includes all Member Cost Sharing	\$7,500 per Member per Calendar Year \$15,000 per family per Calendar Year	

Benefit:	Tier 1 Provider Member Cost Sharing:	Tier 2 Provider Member Cost Sharing:
Acupuncture Treatment		
	\$25 Copayment per visit	
Ambulance and Medical Transport		
Emergency ambulance transport	Tier 1 Deductible, then 10% Coinsurance	
Non-emergency medical transport	Tier 1 Deductible, then 10% Coinsurance	
Autism Spectrum Disorders Treatment		
Applied behavior analysis	\$25 Copayment per visit	

Benefit:	Tier 1 Provider Member Cost Sharing:	Tier 2 Provider Member Cost Sharing:
Chemotherapy and Radiation Therapy		
Chemotherapy	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
Radiation therapy	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
Chiropractic Care	•	
	\$25 Copayment per visit	Tier 2 Deductible, then 30% Coinsurance
Dental Services		
Extraction of teeth impacted in bone	Not covered	
Outpatient surgery expenses for dental care	Your Member Cost Sharing will depend upon the types of services provided, as listed in this Schedule of Benefits. For example, for services provided by a physician, see "Physician and Other Professional Office Visits." For day surgery, see "Surgery – Outpatient."	
If you purchased this Plan directly th the pediatric dental benefit in this So		ental coverage, please see
Dialysis		·
	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
Durable Medical Equipment		
Durable medical equipment	Tier 1 Deductible, then 20% Co	oinsurance
Blood glucose monitors, infusion devices and insulin pumps (including supplies)	No charge	
Oxygen and respiratory equipment	No charge	
Early Intervention		
– Limited to 40 visits per Member per Calendar Year	No charge	
Emergency Admission	·	
	Tier 1 Deductible, then 10% Co	oinsurance
Emergency Room Care		
Services that do not meet the definition of Medical Emergency	Tier 1 Deductible, then 50% Co	oinsurance
Medical Emergency services	Tier 1 Deductible, then \$300 C	opayment per visit
This Copayment is waived if you are (1) tr or (2) admitted to the hospital directly fro Services," "Observation Services," or "Sur to these benefits.	om the emergency room. Please	see "Hospital – Inpatient
Hearing Aids		
<ul> <li>Limited to 1 hearing aid per hearing impaired ear as Medically Necessary</li> </ul>	50% Coinsurance	
Home Health Care	•	
	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance

Benefit:	Tier 1 Provider Member Cost Sharing:	Tier 2 Provider Member Cost Sharing:
If services include the administration of d Cost Sharing details.	rugs, please see the benefit for	"Medical Drugs" for Member
Hospice – Outpatient		
	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
Hospital – Inpatient Services		
Acute hospital care	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
<b>Please Note:</b> Member Cost Sharing for p provider. For example, if you are inpatier will be responsible for the Tier 2 Member	nt in a Tier 1 facility, but your pr	ovider is a Tier 2 physician, you
Inpatient maternity care	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
Inpatient routine nursery care	No charge	
Inpatient rehabilitation – Limited to 100 days per Calendar Year	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
Skilled nursing facility – Limited to 100 days per Calendar Year	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
Infertility Treatment		
	Not covered	Not covered
Laboratory, Radiology and Other Diagno	stic Services	
Laboratory	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
Genetic testing	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
Radiology	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
Breast Ultrasound	No charge	
Advanced radiology, including CT scans, PET scans, MRI, MRA and nuclear medicine services	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
Breast MRI	No charge	
Other diagnostic services	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
Low Protein Foods		
	Tier 1 Deductible, then 10% C	oinsurance
Maternity Care – Outpatient		
Routine outpatient prenatal and postpartum care	No charge	
Routine prenatal and postpartum care is or bundled service. Different Member Co that is billed separately from your routine Member Cost Sharing for services provide Professional Office Visits" and Member C routine service is listed under "Laborator	st Sharing may apply to any spe e outpatient prenatal and postp ed by a specialist is listed under ost Sharing for an ultrasound bi	cialized or non-routine service partum care. For example, "Physician and Other illed as a specialized or non-
Medical Drugs (drugs that cannot be self	-administered)	
Medical drugs received in a physician's office or other outpatient facility	Tier 1 Deductible, then 10% C	oinsurance
Medical drugs received in the home	Tier 1 Deductible, then 10% C	

Tier 1 Deductible, then 10% Coinsurance         Mental Health and Substance Use Disorder Treatment         Inpatient services       Tier 1 Deductible, then 10% Coinsurance         Intermediate services including Acute residential treatment, partial hospitalization, intensive outpatient programs and mobile crisis intervention       Tier 1 Deductible, then 10% Coinsurance         Outpatient group therapy       \$10 Copayment per visit       S25 Copayment per visit         Outpatient methadone maintenance       No charge       Outpatient per visit         Outpatient telemedicine virtual visit – group therapy       \$10 Copayment per visit       S25 Copayment per visit         Outpatient telemedicine virtual visit – ncluding individual therapy, detoxification, and medication management       \$25 Copayment per visit       S25 Copayment per visit         Observation Services       Tier 1 Deductible, then 10% Coinsurance         Observation Services       Tier 1 Deductible, then 20% Coinsurance         Physician and Other Professional Office Visits       No charge         Chis includes all covered Plan Providers unless otherwise listed in this Schedule of Benefits)       No charge         Not all services you receive during your routine exam are covered at no charge. Only preventive service for preventive services covered at no charge under PPACA, please see the Preventive Services Notice or our website at www.harardpilgrim.org. Please see "Laboratory, Radiology and Other Diagnostic Services" for the Member Cost Sharing that applies to diagnostic services not	Benefit:	Tier 1 Provider Member Cost Sharing:	Tier 2 Provider Member Cost Sharing:
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Ostomy Supplies       Tier 1 Deductible, then 20% Coinsurance         Physician and Other Professional Office Visits       (This includes all covered Plan Providers unless otherwise listed in this Schedule of Benefits)         Routine examinations for preventive care, including immunizations       No charge         Not all services you receive during your routine exam are covered at no charge. Only preventive service designated under the Patient Protection and Affordable Care Act (PPACA) are covered at no charge.         Other services not included under PPACA may be subject to additional cost sharing. For the current lis of preventive services covered at no charge under PPACA, please see the Preventive Services Notice or our website at www.harvardpilgrim.org. Please see "Laboratory, Radiology and Other Diagnostic Services" for the Member Cost Sharing that applies to diagnostic services not included on this list.         Consultations, evaluations, sickness and injury care       Level 1: \$25 Copayment per visit       Tier 2 Deductible, then 30% Coinsurance         Additional Member Cost Sharing may apply. Please refer to the specific benefit in this Schedule of Benefits. For example, if you need sutures, please refer to office based treatments and procedures below. If you need an x-ray or have blood drawn, please refer to "Laboratory, Radiology and Other	Observation Services	·	
Tier 1 Deductible, then 20% Coinsurance         Physician and Other Professional Office Visits         (This includes all covered Plan Providers unless otherwise listed in this Schedule of Benefits)         Routine examinations for preventive care, including immunizations         No tall services you receive during your routine exam are covered at no charge. Only preventive service designated under the Patient Protection and Affordable Care Act (PPACA) are covered at no charge. Other services not included under PPACA may be subject to additional cost sharing. For the current lis of preventive services covered at no charge under PPACA, please see the Preventive Services Notice or our website at www.harvardpilgrim.org. Please see "Laboratory, Radiology and Other Diagnostic Services" for the Member Cost Sharing that applies to diagnostic services not included on this list.         Consultations, evaluations, sickness and injury care       Level 1: \$25 Copayment per visit       Tier 2 Deductible, then 30% Coinsurance         Additional Member Cost Sharing may apply. Please refer to the specific benefit in this Schedule of Benefits. For example, if you need sutures, please refer to office based treatments and procedures below. If you need an x-ray or have blood drawn, please refer to "Laboratory, Radiology and Other		Tier 1 Deductible, then 10% Co	oinsurance
Physician and Other Professional Office Visits         (This includes all covered Plan Providers unless otherwise listed in this Schedule of Benefits)         Routine examinations for preventive care, including immunizations         No charge         Not all services you receive during your routine exam are covered at no charge. Only preventive service designated under the Patient Protection and Affordable Care Act (PPACA) are covered at no charge. Other services not included under PPACA may be subject to additional cost sharing. For the current lis of preventive services covered at no charge under PPACA, please see the Preventive Services Notice or our website at www.harvardpilgrim.org. Please see "Laboratory, Radiology and Other Diagnostic Services" for the Member Cost Sharing that applies to diagnostic services not included on this list.         Consultations, evaluations, sickness and injury care       Level 1: \$25 Copayment per visit       Tier 2 Deductible, then 30% Coinsurance         Additional Member Cost Sharing may apply. Please refer to the specific benefit in this Schedule of Benefits. For example, if you need sutures, please refer to office based treatments and procedures below. If you need an x-ray or have blood drawn, please refer to "Laboratory, Radiology and Other	Ostomy Supplies	·	
(This includes all covered Plan Providers unless otherwise listed in this Schedule of Benefits)         Routine examinations for preventive care, including immunizations       No charge         Not all services you receive during your routine exam are covered at no charge. Only preventive service designated under the Patient Protection and Affordable Care Act (PPACA) are covered at no charge. Other services not included under PPACA may be subject to additional cost sharing. For the current lis of preventive services covered at no charge under PPACA, please see the Preventive Services Notice or our website at www.harvardpilgrim.org. Please see "Laboratory, Radiology and Other Diagnostic Services" for the Member Cost Sharing that applies to diagnostic services not included on this list.         Consultations, evaluations, sickness and injury care       Level 1: \$25 Copayment per visit Level 2: \$50 Copayment per visit       Tier 2 Deductible, then 30%         Additional Member Cost Sharing may apply. Please refer to the specific benefit in this Schedule of Benefits. For example, if you need sutures, please refer to office based treatments and procedures below. If you need an x-ray or have blood drawn, please refer to "Laboratory, Radiology and Other		Tier 1 Deductible, then 20% Co	oinsurance
care, including immunizationsNot all services you receive during your routine exam are covered at no charge. Only preventive service designated under the Patient Protection and Affordable Care Act (PPACA) are covered at no charge. Other services not included under PPACA may be subject to additional cost sharing. For the current lis of preventive services covered at no charge under PPACA, please see the Preventive Services Notice or our website at www.harvardpilgrim.org. Please see "Laboratory, Radiology and Other Diagnostic Services" for the Member Cost Sharing that applies to diagnostic services not included on this list.Consultations, evaluations, sickness and injury careLevel 1: \$25 Copayment per visit Level 2: \$50 Copayment per visitAdditional Member Cost Sharing may apply. Please refer to the specific benefit in this Schedule of Benefits. For example, if you need sutures, please refer to office based treatments and procedures below. If you need an x-ray or have blood drawn, please refer to "Laboratory, Radiology and Other			chedule of Benefits)
designated under the Patient Protection and Affordable Care Act (PPACA) are covered at no charge. Other services not included under PPACA may be subject to additional cost sharing. For the current lis of preventive services covered at no charge under PPACA, please see the Preventive Services Notice or our website at www.harvardpilgrim.org. Please see "Laboratory, Radiology and Other Diagnostic Services" for the Member Cost Sharing that applies to diagnostic services not included on this list.Consultations, evaluations, sickness and injury careLevel 1: \$25 Copayment per visitTier 2 Deductible, then 30% CoinsuranceAdditional Member Cost Sharing may apply. Please refer to the specific benefit in this Schedule of Benefits. For example, if you need sutures, please refer to office based treatments and procedures below. If you need an x-ray or have blood drawn, please refer to "Laboratory, Radiology and Other	Routine examinations for preventive care, including immunizations	No charge	
injury care\$25 Copayment per visit Level 2: \$50 Copayment per visitCoinsuranceAdditional Member Cost Sharing may apply. Please refer to the specific benefit in this Schedule of Benefits. For example, if you need sutures, please refer to office based treatments and procedures below. If you need an x-ray or have blood drawn, please refer to "Laboratory, Radiology and Other	designated under the Patient Protection Other services not included under PPAC of preventive services covered at no cha our website at www.harvardpilgrim.org	and Affordable Care Act (PPACA A may be subject to additional co rge under PPACA, please see the J. Please see "Laboratory, Radiolo	A) are covered at no charge. Ist sharing. For the current list Preventive Services Notice on bgy and Other Diagnostic
Benefits. For example, if you need sutures, please refer to office based treatments and procedures below. If you need an x-ray or have blood drawn, please refer to "Laboratory, Radiology and Other	Consultations, evaluations, sickness and injury care	\$25 Copayment per visit Level 2:	Tier 2 Deductible, then 30% Coinsurance
	Benefits. For example, if you need sutur	oply. Please refer to the specific bes, please refer to office based tr	eatments and procedures
eVisits No charge	eVisits	No charge	

Benefit:	Tier 1 Provider Member Cost Sharing:	Tier 2 Provider Member Cost Sharing:
Office based treatments and procedures including, but not limited to, casting, suturing and the application of dressings, non-routine foot care, and surgical procedures	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
Administration of allergy injections	\$25 Copayment per visit	Tier 2 Deductible, then 30% Coinsurance
Preventive Services and Tests		
	No charge	
Under federal law, many preventive servi including preventive colonoscopies, certa FDA approved contraceptive devices. For Preventive Services Notice on our website Preventive Services Notice by calling the I Pilgrim will add or delete services from th Federal guidance.	in labs and x-rays, voluntary ster a complete list of covered preve a at <b>www.harvardpilgrim.org.</b> Yo Member Services Department at	rilization for women, and all entive services, please see the ou may also get a copy of the <b>1-877-907-4742</b> . Harvard
Prosthetic Devices		
	Tier 1 Deductible, then 20% Co	pinsurance
Rehabilitation and Habilitation Services -	Outpatient	
Cardiac rehabilitation	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
Pulmonary rehabilitation therapy	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
Occupational therapy – Rehabilitation Services – limited to 60 visits per Calendar Year – Habilitation Services – limited to 60 visits per Calendar Year Physical, speech, and occupational therapy limits are combined	\$50 Copayment per visit	Tier 2 Deductible, then 30% Coinsurance
Physical therapy – Rehabilitation Services – limited to 60 visits per Calendar Year – Habilitation Services – limited to 60 visits per Calendar Year Physical, speech, and occupational therapy limits are combined	\$50 Copayment per visit	Tier 2 Deductible, then 30% Coinsurance
Speech therapy – Rehabilitation Services – limited to 60 visits per Calendar Year – Habilitation Services – limited to 60 visits per Calendar Year Physical, speech, and occupational therapy limits are combined	\$50 Copayment per visit	Tier 2 Deductible, then 30% Coinsurance
Outpatient physical, occupational and spe Medically Necessary for: (1) children up to Disorders.		
Scopic Procedures - Outpatient Diagnost	ic and Therapeutic	
Colonoscopy, endoscopy and sigmoidoscopy	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance

Benefit:	Tier 1 Provider Member Cost Sharing:	Tier 2 Provider Member Cost Sharing:
<b>Please Note:</b> Member Cost Sharing for p provider. For example: if you have scopic physician, you will be responsible for the	services in a Tier 1 facility, but y	our specialist is a Tier 2
Surgery – Outpatient		
	Tier 1 Deductible, then 10% Coinsurance	Tier 2 Deductible, then 30% Coinsurance
<b>Please Note:</b> Member Cost Sharing for provider. For example: if you have surgic physician, you will be responsible for the	al services in a Tier 1 facility, but Tier 2 Member Cost Sharing for	your surgeon is a Tier 2
Telemedicine Virtual Visit Services - Outp	patient	·
	<b>Level 1:</b> \$25 Copayment per visit	Tier 2 Deductible, then 30% Coinsurance
	<b>Level 2:</b> \$50 Copayment per visit	
For inpatient hospital care, see "Hospital	- Inpatient Services" for cost sh	aring details.
Urgent Care Services	-	
Doctor On Demand	No charge	
<b>Important Note:</b> Doctor On Demand is Urgent Care services. For more informati please visit our website at www.harvard	on on Doctor On Demand, inclu	
Convenience care clinic	\$25 Copayment per visit	
Urgent care center	\$35 Copayment per visit	
Hospital urgent care center	Tier 1 Deductible, then \$150 Copayment per visit	Tier 2 Deductible, then 30% Coinsurance
Additional Member Cost Sharing may ap Benefits. For example, if you have an x-ra and Other Diagnostic Services."		
Vision Services		
Routine adult eye examinations – Limited to 1 exam every 2 Calendar Years	\$25 Copayment per visit	Tier 2 Deductible, then 30% Coinsurance
Routine pediatric eye examinations	\$25 Copayment per visit	Tier 2 Deductible, then 30%
(including a contact lens fitting) – Limited to 1 exam per Calendar Year		Coinsurance
(including a contact lens fitting)	Tier 1 Deductible, then 10% C	Coinsurance
(including a contact lens fitting) – Limited to 1 exam per Calendar Year Vision hardware for special conditions Your Plan also includes coverage for ped	Tier 1 Deductible, then 10% C	Coinsurance oinsurance
(including a contact lens fitting) – Limited to 1 exam per Calendar Year Vision hardware for special conditions Your Plan also includes coverage for ped Vision section later in this Schedule of Be	Tier 1 Deductible, then 10% C iatric vision hardware. Please see enefits for more information.	Coinsurance oinsurance
(including a contact lens fitting) – Limited to 1 exam per Calendar Year Vision hardware for special conditions Your Plan also includes coverage for ped Vision section later in this Schedule of Be	Tier 1 Deductible, then 10% C iatric vision hardware. Please see enefits for more information.	Coinsurance oinsurance
(including a contact lens fitting) – Limited to 1 exam per Calendar Year	Tier 1 Deductible, then 10% Co iatric vision hardware. Please see enefits for more information. Office Tier 1 Deductible, then 10% Coinsurance	Coinsurance oinsurance e the additional Pediatric Tier 2 Deductible, then 30%
(including a contact lens fitting) – Limited to 1 exam per Calendar Year Vision hardware for special conditions Your Plan also includes coverage for ped Vision section later in this Schedule of Be Voluntary Sterilization - in a Physician's	Tier 1 Deductible, then 10% Co iatric vision hardware. Please see enefits for more information. Office Tier 1 Deductible, then 10% Coinsurance	Coinsurance oinsurance e the additional Pediatric Tier 2 Deductible, then 30%
(including a contact lens fitting) – Limited to 1 exam per Calendar Year Vision hardware for special conditions Your Plan also includes coverage for ped Vision section later in this Schedule of Be Voluntary Sterilization - in a Physician's Voluntary Termination of Pregnancy – O Covered only when the life of the mother is endangered or when the	Tier 1 Deductible, then 10% Consurance	Coinsurance oinsurance e the additional Pediatric Tier 2 Deductible, then 30% Coinsurance Tier 2 Deductible, then 30%

## **CORE NH 5-TIER PRESCRIPTION DRUG BENEFIT**

Benefit:	Member Cost Sharing:	
Your pharmacy Member Cost	Sharing for up to a 30-day supply at a retail pharmacy is:	
When a Deductible applies to pharmacy coverage, the lowest Deductible on the plan applies.		
Tier 1:	\$5 Copayment per prescription or prescription refill	
Tier 2:	\$25 Copayment per prescription or prescription refill	
Tier 3:	\$50 Copayment per prescription or prescription refill	
Tier 4:	Deductible, then 30% Coinsurance	
Tier 5:	Deductible, then 35% Coinsurance	
Your pharmacy Member Cost at a retail pharmacy is:	Sharing for up to a 90-day supply of maintenance medications	
Tier 1:	\$15 Copayment per prescription or prescription refill	
Tier 2:	\$75 Copayment per prescription or prescription refill	
Tier 3:	\$150 Copayment per prescription or prescription refill	
Tier 4:	Deductible, then 30% Coinsurance	
Tier 5:	Deductible, then 35% Coinsurance	
Your pharmacy Member Cost Sharing for up to a 90-day supply of maintenance medications through the Plan's mail service prescription drug program is:		
Tier 1:	\$10 Copayment per prescription or prescription refill	
Tier 2:	\$50 Copayment per prescription or prescription refill	
Tier 3:	\$100 Copayment per prescription or prescription refill	
Tier 4:	Deductible, then 30% Coinsurance	
Tier 5:	Deductible, then 35% Coinsurance	

To obtain coverage for your prescription drugs bring your prescription or refill to a participating pharmacy, along with your ID card, and pay the appropriate amount. Please refer to your Prescription Drug Brochure for detailed information about your coverage, including tier definitions.

# **Pediatric VisionCare**

Dependents up to the age of 19 are eligible for coverage of prescription eyeglasses or contact lenses. Coverage under this benefit terminates at the end of the month in which the Dependent turns 19. Each Dependent is eligible for coverage every 12 months for *either* (A) prescription eyeglass frames and lenses or (B) prescription contact lenses, as described below:

### (A) PRESCRIPTION EYEGLASS FRAMES AND LENSES

The Plan will reimburse you for the purchase of one pair of Standard or Basic prescription eyeglass frames and lenses up to the following amounts:

The Plan will reimburse you for the first \$100 you pay toward covered prescription eyeglass frames and lenses. Thereafter, the Plan will reimburse you 50% of your remaining covered charges. Standard or Basic lenses are limited to glass or plastic single vision lenses, conventional bifocal lenses, conventional trifocal lenses and lenticular lenses. Coverage is excluded for lenses larger than 55mm and upgrades such as tints. Coverage is also excluded for deluxe and designer eyeglass frames.

### **(B) PRESCRIPTION CONTACT LENSES**

The Plan will reimburse you for the purchase of your first order of prescription contact lenses up to the following amounts:

The Plan will reimburse you for the first \$100 you pay toward your first order of covered prescription contact lenses. Thereafter, the plan will reimburse you 50% of your remaining covered charges. Reimbursement for disposable contact lenses is limited to a 6 month supply.

### **OUT-OF-POCKET MAXIMUM**

All Member Cost Sharing under this benefit applies toward your annual Out-of-Pocket Maximum. Please see the General Cost Sharing Table at the beginning of this Schedule of Benefits for the Out-of-Pocket Maximum amount that applies to your plan.

### WHERE TO PURCHASE EYEWEAR WITH YOUR PEDIATRIC VISION CARE BENEFIT

You can purchase your eyewear from any vision hardware provider with a valid prescription from your doctor.

### HOW TO RECEIVE REIMBURSEMENT FOR THE PEDIATRIC VISION CARE BENEFIT

To receive reimbursement for prescription eyeglasses and frames or prescription contact lenses that you have paid for, you must follow these simple steps:

- Complete a member reimbursement form. You can obtain this form by visiting our website at www.harvardpilgrim.org or by calling the Member Services Department at 1-877-907-4742 to request a form. For TTY service, please call 711. A representative will be happy to assist you.
- 2. Each Member must use a separate member reimbursement form.
- 3. Attach the copy of an itemized bill to the form, showing proof of payment. Make a copy of the form for your records.
- Mail the original form, together with the bill and proof of payment to: HPHC Claims
   P.O. Box 699183
   Quincy, MA 02269-9183

We will reimburse you for your payment of covered eyeglasses or contact lenses as described above. The reimbursement is applied AFTER application of discounts, coupons or other offers. Please allow 30 days to receive your reimbursement.

### WHERE TO CALL WITH QUESTIONS

If you have any questions about your Pediatric VisionCare benefit, including how to receive reimbursement or eyewear discounts, please contact the Member Services Department at **1-877-907-4742**. This telephone number is also listed on your ID card. If you are deaf or hearing impaired, call **711** for TTY service. A representative will be happy to assist you.

### **EXCLUSIONS**

- Expenses incurred prior to your effective date
- Colored contact lenses, special effect contact lenses
- Deluxe or designer frames
- Eyeglass or contact lens supplies
- Lost or broken lenses or frames, unless the Member has reached his/her normal interval for service
- Non-prescription or plano lenses
- Plain or prescription sunglasses, no-line bifocals, blended lenses or oversize lenses
- Safety glasses and accompanying frames
- Spectacle lens styles, materials, treatments or add ons
- Sunglasses and accompanying frames
- Two pairs of glasses in lieu of bifocals
- Vision hardware (with the exception of contact lenses) purchased from an internet provider

### **PEDIATRIC DENTAL BENEFIT (for children up to the age of 19)**

Dependents up to the age of 19 are eligible for the Covered Dental Services listed below when such Dental Services are Necessary and are provided by or under the direction of a Dental Provider.

Coverage under this benefit terminates at the end of the month in which the Dependent turns 19. Please see Appendix B of your Benefit Handbook for additional details.

Certain capitalized words in this section have special meanings. We have defined these words in your *Benefit Handbook*. Please see section II: Glossary and Appendix B: Pediatric Dental Benefit (for children up to the age of 19) for more details.

### **COVERED DENTAL SERVICES**

Benefit Description and Limitations	Your Cost Sharing
TYPE I SERVICES: PREVENTIVE & DIAC	GNOSTIC COVERED SERVICES
Diagnostic Services	
Intraoral Bitewing Radiographs (Bitewing X-ray) – Limited to 1 set every 6 months	50% Coinsurance
Panorex Radiographs (Full Jaw X- ray) or Complete Series Radiographs (Full Set of X-rays) – Limited to 1 film every 60 months	50% Coinsurance
Periodic Oral Evaluation (Check up Exam) – Limited to 1 every 6 months	50% Coinsurance
Preventive Services	
Dental Prophylaxis (Cleanings) – Limited to 1 every 6 months	50% Coinsurance
Fluoride Treatments – Limited to 2 treatments per 12 months	50% Coinsurance No charge for children up to age 5.
Sealants (Protective Coating) – Limited to one sealant per tooth every 36 months	50% Coinsurance
Space Maintainers	50% Coinsurance
TYPE II SERVICES: MINOR RESTORATI	VE COVERED SERVICES
Minor Restorative Services, Endodon	tics, Periodontics, and Oral Surgery
Amalgam Restorations (Silver Fillings)	50% Coinsurance
Composite Resin Restorations (Tooth Colored Fillings) – For anterior (front) teeth only	50% Coinsurance
Endodontics (Root Canal Therapy) performed on anterior or posterior primary teeth – Limited to once per tooth per lifetime	50% Coinsurance

Ronofit Description and	Your Cost Sharing
Benefit Description and Limitations	Your Cost Sharing
Relining and Rebasing Dentures – Limited to relining/rebasing performed more than 6 months after the initial insertion. Limited to once per 36 months	50% Coinsurance
Repairs or Adjustments to Full Dentures, Partial Dentures, Bridges, or Crowns	50% Coinsurance
Scaling and Root Planing (Deep Cleanings) – Limited to once per quadrant per 24 months	50% Coinsurance
Periodontal Maintenance (Gum Maintenance) – Limited to 4 times per 12 month period following completion of active periodontal therapy	50% Coinsurance
Simple Extractions (Simple tooth removal)	50% Coinsurance
Oral Surgery, including Surgical Extraction	50% Coinsurance
Adjunctive Services	
General Services (including Emergency Treatment of dental pain)	50% Coinsurance
General anesthesia is covered when clinically necessary	
TYPE III SERVICES: MAJOR RESTORAT	IVE COVERED SERVICES
Inlays/Onlays/Crowns (Partial to Full Crowns) – Limited to once per tooth per 60 months. Covered only when silver fillings cannot restore the tooth	50% Coinsurance
Endodontics (root canal therapy) performed on anterior teeth, bicuspids, and molars – Limited to once per tooth per lifetime	50% Coinsurance
Endodontic Surgery	50% Coinsurance
Fixed Prosthetics (Bridges) – Limited to once per tooth per 60 months	50% Coinsurance
Occlusal guards for Members age 13 and older – Limited to one guard every 12 months	50% Coinsurance
Periodontal Surgery (Gum Surgery) – Limited to one quadrant or site per 36 months per surgical area	50% Coinsurance

Demofit Decemination and	
Benefit Description and Limitations	Your Cost Sharing
Removable Prosthetics (Full or partial dentures) – Limited to one per 60 months	50% Coinsurance
Relining and Rebasing Dentures – Limited to relining/rebasing performed more than 6 months after the initial insertion. Limited to once per 36 months	50% Coinsurance
Oral Surgery, including Surgical Extraction	50% Coinsurance
Implants	
Implant Placement – Limited to once per 60 months	50% Coinsurance
Implant Supported Prosthetics – Limited to once per 60 months	
Implant Maintenance Procedures – Limited to once per 60 months	
Repair Implant Supported Prosthesis by Report – Limited to once per 60 months	
Repair Implant Abutment by Support – Limited to once per 60 months	
Radiographic/Surgical Implant Index by Report – Limited to once per 60 months	
TYPE IV SERVICES: MEDICALLY NECES	SSARY ORTHODONTIA
Orthodontic Services	
treatment plan as agreed upon betw	I installments over the course of the entire orthodontic een you and your Dental Provider, starting on the date that the first placed, or on the date a one-step orthodontic procedure is
Coverage is provided for Medically Necessary comprehensive orthodontic treatment including, but not limited to cleft lip and or palate, Crouzon's syndrome, Treacher-Collins syndrome, Pierre- Robin syndrome, hemi-facial atrophy, hemi-facial hypertrophy; or other severe craniofacial deformities which result in a physically handicapping malocclusion as determined by our dental consultants.	50% Coinsurance
<b>Note:</b> Prior Authorization is required for all orthodontic treatment.	

# General List of Exclusions Harvard Pilgrim Health Care of New England, Inc. | NEW HAMPSHIRE

The following list identifies services that are generally excluded from Harvard Pilgrim Plans. Additional services may be excluded related to access or product design. For a complete list of exclusions please refer to the specific plan's Benefit Handbook.

#### Exclusion

#### **Alternative Treatments**

• Acupuncture services that are outside the scope of standard acupuncture care. • Alternative or holistic services and all procedures, laboratories and nutritional supplements associated with such treatments. • Aromatherapy, treatment with crystals and alternative medicine. • Any of the following types of programs: Health resorts, spas, recreational programs, camps, wilderness programs (therapeutic outdoor programs), outdoor skills programs, therapeutic or educational boarding schools, and relaxation or lifestyle programs. • Massage therapy when performed by anyone other than a licensed physical therapist, physical therapy assistant, occupational therapist, or certified occupational therapy assistant. • Myotherapy. • Services by a Naturopath that are not covered by other Providers under the Plan.

#### **Dental Services**

• Dental Care, except the specific dental services listed in your Benefit Handbook and Schedule of Benefits • Temporomandibular Joint Dysfunction (TMD) care, except the specific medical treatments listed as Covered Benefits in your Benefit Handbook. • Extraction of teeth.

#### **Durable Medical Equipment and Prosthetic Devices**

• Any devices or special equipment needed for sports or occupational purposes. • Any home adaptations, including, but not limited to home improvements and home adaptation equipment. • Non-durable medical equipment, unless used as part of the treatment at a medical facility or as part of approved home health care services. • Repair or replacement of durable medical equipment or prosthetic devices as a result of loss, negligence, willful damage, or theft.

#### **Experimental, Unproven or Investigational Services**

• Any products or services, including, but not limited to, drugs, devices, treatments, procedures, and diagnostic tests that are Experimental, Unproven, or Investigational.

#### Foot Care

• Foot orthotics, except for the treatment of severe diabetic foot disease or systemic circulatory diseases. • Routine foot care. Examples include nail trimming, cutting or debriding and the cutting or removal of corns and calluses. This exclusion does not apply to preventive foot care for Members diagnosed with diabetes or systemic circulatory diseases.

#### Maternity Services

• Delivery outside the Service Area after the 37th week of pregnancy, or after you have been told that you are at risk for early delivery. • Routine pre-natal and post-partum care when you are traveling outside the Service Area. • Services provided by a doula.

#### **Mental Health Care**

• Educational services or testing. No benefits are provided: (1) for educational services intended to enhance educational achievement; or (2) to resolve problems of school performance. • Sensory integrative praxis tests. • Mental health care that is (1) provided to Members who are confined or committed to a jail, house of correction, or prison, or (2) provided by the Department of Youth Services or the Department of Mental Health. • Services or supplies for the diagnosis or treatment of mental health and substance use disorder treatment that, in the reasonable judgment of the Behavioral Health Access Center, are any of the following: not consistent with prevailing national standards of clinical practice for the treatment of such conditions; not consistent with prevailing professional research demonstrating that the services or supplies will have a measurable and beneficial health outcome; typically do not result in outcomes demonstrably better than other available treatment alternatives that are less intensive or more cost effective.

#### Exclusion

#### **Physical Appearance**

 Cosmetic Services, including drugs, devices, treatments and procedures, except for (1) Cosmetic Services that are incidental to the correction of Physical Functional Impairment, (2) restorative surgery to repair or restore appearance damaged by an accidental injury, (3) post-mastectomy care, and (4) gender affirming procedures and related services. • Electrolysis or laser hair removal, except for what is Medically Necessary as part of gender affirming services. • Hair removal or restoration, including, but not limited to, electrolysis, laser treatment, transplantation or drug therapy. • Liposuction, except for what is Medically Necessary as part of gender affirming services, or removal of fat deposits considered undesirable. • Scar or tattoo removal or revision procedures (such as salabrasion, chemosurgery and other such skin abrasion procedures). • Skin abrasion procedures performed as a treatment for acne. • Treatments and procedures related to appearance including but not limited to abdominoplasty; chemical peels; collagen injections; dermabrasion; implantations (e.g. cheek, calf, pectoral, gluteal); lip reduction/enhancement; panniculectomy; removal of redundant skin; and silicone injections (e.g. for breast enlargement), except for what is Medically Necessary as part of gender affirming services or another Covered Benefit. • Treatment for skin wrinkles and skin tags or any treatment to improve the appearance of the skin. • Treatment for spider veins. • Wigs and scalp hair prostheses when hair loss is due to male pattern baldness, female pattern baldness, or natural or premature aging.

#### **Procedures and Treatments**

• Care by a chiropractor outside the scope of standard chiropractic practice, including but not limited to, surgery, prescription or dispensing of drugs or medications, internal examinations, obstetrical practice, or treatment of infections and diagnostic testing for chiropractic care. • Commercial diet plans, weight loss programs and any services in connection with such plans or programs. • If a service is listed as requiring that it be provided at a Center of Excellence, no coverage will be provided if that service is received from a Provider that has not been designated as a Center of Excellence. • Nutritional or cosmetic therapy using vitamins, minerals or elements, and other nutrition-based therapy. Examples include supplements, electrolytes, and foods of any kind (including high protein foods and low carbohydrate foods). • Physical examinations and testing for insurance, licensing or employment. • Services for Members who are donors for non-members, except as described under Human Organ Transplant Services. • Testing for central auditory processing. • Group diabetes training, educational programs or camps.

#### Providers

Charges for services which were provided after the date on which your membership ends.
Charges for any products or services, including, but not limited to, professional fees, medical equipment, drugs, and hospital or other facility charges, that are related to any care that is not a Covered Benefit.
Charges for missed appointments.
Concierge service fees. (See your Benefit Handbook for more information.)
Follow-up care after an emergency room visit, unless provided or arranged by your PCP.
Inpatient charges after your hospital discharge.
Provider's charge to file a claim or to transcribe or copy your medical records.
Services or supplies provided by: (1) anyone related to you by blood, marriage or adoption, or (2) anyone who ordinarily lives with you.

#### Reproduction

• Infertility drugs. • Infertility treatment including, but not limited to, therapeutic donor insemination, including related sperm procurement and banking; donor egg procedures, including related egg and inseminated egg procurement, processing and banking; assisted hatching; gamete intrafallopian transfer (GIFT); intra-cytoplasmic sperm injection (ICSI); intra-uterine insemination (IUI); in-vitro fertilization (IVF); zygote intrafallopian transfer (ZIFT); preimplantation genetic testing (PGT); microsurgical epididiymal sperm aspiration (MESA); and testicular sperm extraction (TESE). • Any form of Surrogacy or services for a gestational carrier other than covered maternity services. • Reversal of voluntary sterilization (including any services for infertility related to voluntary sterilization or its reversal). • The following fees: wait list fees, non-medical costs, shipping and handling charges, etc. • Voluntary termination of pregnancy (except in cases of rape, incest, or when the life of the mother is endangered).

#### Services Provided Under Another Plan

• Costs for any services for which you are entitled to treatment at government expense, including military service connected disabilities. • Costs for services for which payment is required to be made by a Workers' Compensation plan (unless the Member has waived Workers Compensation) or an Employer under state or federal law.

This exclusion list is not binding and is provided exclusively for information purposes. Please see your Benefit Handbook and Schedule of Benefits.

#### Exclusion

#### Telemedicine

• Telemedicine services involving fax. • Provider fees for technical costs for the provision of telemedicine services.

#### **Types of Care**

• Custodial Care. • Rest or domiciliary care. • All institutional charges over the semi-private room rate, except when a private room is Medically Necessary. • Pain management programs or clinics. • Physical conditioning programs such as athletic training, body-building, exercise, fitness, flexibility, and diversion or general motivation. • Private duty nursing. • Sports medicine clinics. • Vocational rehabilitation, or vocational evaluations on job adaptability, job placement, or therapy to restore function for a specific occupation.

#### Vision and Hearing

• Eyeglasses, contact lenses and fittings, except as listed in your Benefit Handbook and Schedule of Benefits. • Deluxe or designer frames. • Hearing aid batteries, cords, and individual or group auditory training devices and any instrument or device used by a public utility in providing telephone or other communication services. • Over the counter hearing aids. • Refractive eye surgery, including, but not limited to, lasik surgery, orthokeratology and lens implantation for the correction of naturally occurring myopia, hyperopia and astigmatism.

#### **All Other Exclusions**

• Any service or supply furnished in connection with a non-Covered Benefit. • Any service or supply (with the exception of contact lenses) purchased from the internet. • Any service, supply or medication when there is a less intensive Covered Benefit or more cost-effective alternative that can be safely and effectively provided, in accordance with applicable Medical Necessity Guidelines. • Any service, supply or medication that is required by a third party that is not otherwise Medically Necessary (examples of a third party are an employer, an insurance company, a school or court). • Beauty or barber service. • Any drug or other product obtained at an outpatient pharmacy, except for pharmacy supplies covered under the benefit for diabetes services, unless your Plan includes outpatient pharmacy coverage. • Diabetes equipment replacements when solely due to manufacturer warranty expiration. • Donated or banked breast milk. • Externally powered exoskeleton assistive devices and orthoses. • Food or nutritional supplements, including, but not limited to, FDA-approved medical foods obtained by prescription, except as required by law and prescribed for Members who meet HPHC policies for enteral tube feedings. • Guest services. • Medical equipment, devices or supplies except as listed in your Benefit Handbook. • Medical services that are provided to Members who are confined or committed to jail. house of correction, or prison, or (2) provided by the Department of Youth Services. • Reimbursement for travel expenses. • Services for non-Members. • Services for which no charge would be made in the absence of insurance. • Services for which no coverage is provided in your Benefit Handbook, Schedule of Benefits, or Prescription Drug Brochure. • Services provided under an individualized education program (IEP), including any services provided under an IEP that are delivered by school personnel or any services provided under an IEP purchased from a contractor or vendor. • Services that are not Medically Necessary. • Services your PCP or a Plan Provider has not provided, arranged or approved except as described in your Benefit Handbook. • Taxes or governmental assessments on services or supplies. • Transportation, except for emergency ambulance transport, and non-emergency medical transport needed for transfer between hospitals or other covered health care facilities or from a covered facility to your home when Medically Necessary. • Voice modification surgery, except when Medically Necessary for gender affirming services. • Air conditioners, air purifiers and filters, dehumidifiers and humidifiers. • Car seats. • Chairs, bath chairs, feeding chairs, toddler chairs, chair lifts, recliners. • Electric scooters. • Exercise equipment. • Home modifications including but not limited to elevators, handrails and ramps. • Hot tubs, jacuzzis, saunas or whirlpools. • Mattresses. • Medical alert systems. • Motorized beds. • Pillows. • Power-operated vehicles. • Stair lifts and stair glides. • Strollers. • Safety equipment. • Vehicle modifications including but not limited to van lifts. • Telephone. • Television.

#### Language Assistance Services

**Español (Spanish)** ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están a su disposición. Llame al 1-877-907-4742 (TTY: 711).

**Português (Portuguese)** ATENÇÃO: Se você fala português, encontram-se disponíveis serviços linguísticos gratuitos. Ligue para 1-877-907-4742 (TTY: 711).

**Kreyòl Ayisyen (French Creole)** ATANSYON: Si nou palé Kreyòl Ayisyen, gen asistans pou sèvis ki disponib nan lang nou pou gratis. Rele 1-877-907-4742 (TTY: 711).

**繁體中文 (Traditional Chinese)** 注意:如果<mark>您使用繁體中文,您可以免費獲得語言援助服務</mark>。請致電 1-877-907-4742(TTY:711)。

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu quí vị nói Tiếng Việt, dịch vụ thông dịch của chúng tôi sẵn sàng phục vụ quí vị miễn phí. Gọi số 1-877-907-4742 (TTY: 711).

Русский (Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-907-4742 (телетайп: 711).

(Arabic) العربية

النتباه: إذا أنت تتكلم أللغة ألعربية ، خَدَمات ألمساعدة أللغوية مُتَوفرة لك مَجانا. / إتصل على 4742-907-1877 ( (TTY: 711)

**ខ្មែរ (Cambodian)** ្រសុំដូនដំណីងៈ បើអ្នកនិយាយភាសាខ្មែរ, យើងមានសេវាកម្មបកប្រែ ដូនលោកអ្នកដោយ ឥតគិតថ្លៃ។។ ចូរ ទូរស័ព្ទ 1-877-907-4742 (TTY: 711)។

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-907-4742 (ATS: 711).

Italiano (Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-877-907-4742 (TTY: 711).

**한국어 (Korean)** '알림': 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-907-4742 (TTY: 711) 번으로 전화해 주십시오.

Ελληνικά (Greek) ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, υπάρχουν στη διάθεσή σας δωρεάν υπηρεσίες γλωσσικής υποστήριξης. Καλέστε 1-877-907-4742 (TTY: 711).

**Polski (Polish)** UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-877-907-4742 (TTY: 711).

हिंदी (Hindi) ध्यान दीजिए: अगर आप हिंदी बोलते हैं तो आपके लिये भाषाकी सहायता मुफ्त में उपलब्ध है.

जानकारी के लिये फोन करे. 1-877-907-4742 (TTY: 711)

ગુજરાતી (Gujarati) ધ્યાન આપો : જો તમે ગુજરાતી બોલતા હો તો આપને માટે ભાષાકીય સહાય તદ્દન મફત ઉપલબ્ધ છે. વિશેષ માહિતી માટે ફોન કરો. 1-877-907-4742 (TTY: 711)

ພາສາລາວ (Lao) ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-877-907-4742 (TTY: 711).

ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call 1-877-907-4742 (TTY: 711).



Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

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#### General Notice About Nondiscrimination and Accessibility Requirements

Harvard Pilgrim Health Care and its affiliates as noted below ("HPHC") comply with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). HPHC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). HPHC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). HPHC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, other formats)
- · Provides free language services to people whose primary language is not English, such as qualified interpreters.

If you need these services, contact our Civil Rights Compliance Officer.

If you believe that HPHC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance with: Civil Rights Compliance Officer, 1 Wellness Way, Canton, MA 02021-1166, (866) 750-2074, TTY service: 711, Fax: (617) 509-3085, Email: civil\_rights@point32health.org. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Civil Rights Compliance Officer is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services

200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 (800) 368-1019, (800) 537-7697 (TTY)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.



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