

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Clear Choice PPO Gold

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.harvardpilgrim.org/public/eoc?pdid=PD0000200897. For general definitions of common terms, such as <u>allowed amount</u> , <u>balance billing</u> , <u>coinsurance</u> , <u>copayment</u> , <u>deductible</u> , <u>provider</u> , or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-333-4742 to request a copy.					
Important Questions	Answers	Why this matters			
What is the overall <u>deductible</u> ?	In-Network: \$2,500 member / \$5,000 family Out-of-Network: \$5,000 member / \$10,000 family Benefits are administered on a calendar year basis.	Generally you must pay all the costs up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .			
Are there services covered before you meet your <u>deductible</u> ?	Yes. Prescription drugs, and the following In-Network services: preventive care , provider office visits, Non-hospital affiliated facility day surgery, and Non-hospital based laboratory, imaging, Rehabilitation services and Habilitation services are covered before you meet your deductible .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But, a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https:/ /www.healthcare.gov/coverage/preventive-care-benefits/.			
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.			
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	In-Network: \$5,000 member / \$10,000 family Out-of-Network: \$10,000 member / \$20,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year of covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.			

Important Questions	Answers		Why th	nis matters		
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, penalties for failure to obtain preauthorization for services and health care this plan doesn't cover.			Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .		
Will you pay less if you use a <u>network provider</u> ?		w.harvardpilgrim.org/public/ Ill 1-888-333-4742 for a list of		This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance-billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.		
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	· .1. 1			choose without a <u>referral</u> .	
All <u>copaym</u>	ent and coinsurance cost sh	own in this chart are after you	ır <u>dedu</u>	ctible has been met, if a	deductible applies.	
		What Ye	ou Will	Рау		
Common Medical Event	Services You May Need	Network Provider (You will pay the leas	st)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	Level 1: \$20 <u>copay</u> / visit; <u>deductible</u> does not apply		50% <u>coinsurance</u>	\$0 <u>copay</u> for first visit	
	<u>Specialist</u> visit	Level 1: \$20 <u>copay</u> / visit; <u>deductible</u> does not apply Level 2: \$50 <u>copay</u> / visit; <u>deductible</u> does not apply		50% <u>coinsurance</u>	None	
	Preventive care/screening/ immunization	No charge; <u>deductible</u> doe apply	s not	50% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	

		What You Will	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	Network ProviderOut-of-Network Provider(You will pay the least)(You will pay the most)		
If you have a test	Diagnostic test (x-ray, blood work)	X-rays: 30% coinsurance Laboratory: Non-Hospital Based: \$15 copay/ visit; deductible does not apply Hospital Based: 30% coinsurance	X-rays: 50% coinsurance Laboratory: 50% coinsurance	None
	Imaging (CT/PET scans, MRIs)	Non-Hospital Based: \$250 <u>copay</u> / visit; <u>deductible</u> does not apply Hospital Based: 30% <u>coinsurance</u>	50% <u>coinsurance</u>	Out-of-Network preauthorization required. \$500 penalty if not obtained
If you need drugs to treat your illness or condition More information about prescription drug <u>coverage</u> is available at www.harvardpilgrim.org/ 2023Value5T.	Generic drugs	 30-Day Retail Tier 1: \$5 copay/ p does not apply 90-Day Mail Tier 1: \$10 copay/ p does not apply 30-Day Retail Tier 2: \$25 copay/ p does not apply 90-Day Mail Tier 2: \$50 copay/ p does not apply 	Value formulary - covers a limited list; not all drugs are covered	
	Preferred brand drugs	 30-Day Retail Tier 3: \$50 <u>copay</u>/ prescription; <u>deductible</u> does not apply 90-Day Mail Tier 3: \$100 <u>copay</u>/ prescription; <u>deductible</u> does not apply 		Some generic drugs are in this tier
	Non-preferred brand drugs	 30-Day Retail Tier 4: 30% <u>coinsurance</u> up to \$300; <u>deductible</u> does not apply 90-Day Mail Tier 4: 30% <u>coinsurance</u> up to \$600; <u>deductible</u> does not apply 		Same as above
	Specialty drugs	30-Day Retail Tier 4: 30% coinst deductible does not apply 90-Day Mail Tier 4: 30% coinsu deductible does not apply	Some drugs must be obtained through a Specialty Pharmacy	

		What You Will		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		30-Day Retail Tier 5: 50% coinsdeductibledoes not apply 90-Day Mail Tier 5: 50% coinsusdeductibledoes not apply		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Non-hospital affiliated facility: \$300 <u>copay</u> / visit; <u>deductible</u> does not apply Hospital affiliated facility: 30% <u>coinsurance</u>	50% <u>coinsurance</u>	Out-of-Network preauthorization required. \$500 penalty if not obtained
	Physician/surgeon fees	Non-hospital affiliated facility: No charge; <u>deductible</u> does not apply Hospital affiliated facility: 30% <u>coinsurance</u>	50% <u>coinsurance</u>	
If you need immediate	Emergency room care	30% coinsurance	•	None
medical attention	Emergency medical transportation	30% <u>coinsurance</u>		None
	Urgent care	Convenience care clinic: \$20 <u>copay</u> /visit; <u>deductible</u> does not apply Urgent care center: \$40 <u>copay</u> / visit; <u>deductible</u> does not apply Hospital urgent care center: \$40 <u>copay</u> /visit; <u>deductible</u> does not apply	Convenience care clinic: 50% <u>coinsurance</u> Urgent care center: 50% <u>coinsurance</u> Hospital urgent care center: 50% <u>coinsurance</u>	None
If you have a hospital stay	Facility fee (e.g., hospital room)	30% <u>coinsurance</u>	50% coinsurance	Out-of-Network preauthorization required.
	Physician/surgeon fee	30% coinsurance	50% coinsurance	\$500 penalty if not obtained

		What You Will			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have mental health, behavioral health, or substance abuse needs	Outpatient services	\$20 copay / visit; deductible does not apply	50% <u>coinsurance</u>	\$0 <u>copay</u> for first mental health/substance abuse visit Out-of-Network <u>preauthorization</u> required. \$500 penalty if not obtained	
	Inpatient services	30% coinsurance	50% <u>coinsurance</u>	Out-of-Network preauthorization required. \$500 penalty if not obtained	
If you are pregnant	Office visits	\$20 <u>copay</u> / visit; <u>deductible</u> does not apply	50% <u>coinsurance</u>	Cost sharing does not apply for preventive services.	
	Childbirth/delivery professional services	30% coinsurance	50% coinsurance		
	Childbirth/delivery facility services	30% coinsurance	50% coinsurance		
If you need help	Home health care	30% coinsurance	50% coinsurance	None	
recovering or have other special health needs	Rehabilitation services Habilitation services	Physical Therapy: Non-hospital based: \$50 <u>copay</u> / visit; <u>deductible</u> does not apply Hospital based: 30% <u>coinsurance</u> Occupational Therapy: Non-hospital based: \$50 <u>copay</u> / visit; <u>deductible</u> does not apply Hospital based: 30% <u>coinsurance</u> Speech Therapy: Non-hospital based: \$50 <u>copay</u> / visit; <u>deductible</u> does not apply	Physical Therapy: 50% coinsurance Occupational Therapy: 50% coinsurance Speech Therapy: 50% coinsurance	Physical, Occupational & Speech Therapy - 60 combined visits/ calendar year Out-of-Network preauthorization required. \$500 penalty if not obtained	

		What You Will			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		Hospital based: 30% coinsurance			
	Skilled nursing care	30% <u>coinsurance</u>	50% <u>coinsurance</u>	- 150 days/ calendar year combined with Inpatient Rehabilitation services	
	Durable medical equipment	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Out-of-Network preauthorization required. \$500 penalty if not obtained	
	Hospice services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	For inpatient see "If you have a hospital stay"	
If your child needs dental or eye care	Children's eye exam	\$20 <u>copay</u> / visit; <u>deductible</u> does not apply	50% <u>coinsurance</u>	- 1 exam/ calendar year	
	Children's glasses	Reimbursed first \$50, then 50% of covered charges; <u>deductible</u> does not apply		Frames & lenses OR contacts every 24 months up to end of month child turns age 19	
	Children's dental check-up	No charge; <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	- 1 exam/ 6 months up to end of month child turns age 19	
Excluded Services & Oth	er Covered Services:				
Services Your Plan Does I	NOT Cover (This isn't a c	complete list. Check your policy or	plan document for other	r <u>excluded services</u> .)	
5		rivate-duty nursing systemic circula		t care (except for diabetes or culatory diseases) t are not Medically Necessary Programs	
Other Covered Services (7 these services.)	This isn't a complete list.	Check your policy or <u>plan</u> docume	ent for other covered ser	vices and your costs for	
 Abortion Acupuncture Bariatric surgery		Hearing Aids - 1 hearing aid/ impaired every 36 months up to age 19	d ear • Non-emerge the U.S.	ency care when traveling outside	

Chiropractic Care	• Hearing Aids - \$3,000/ impaired ear every 36 months for all other members	• Routine eye care (Adult) - 1 exam/ calendar year
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Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Maine Bureau of Insurance, Department of Professional and Financial Regulation, 34 State House Station, Augusta, ME 04333-0334, **(800) 300-5000**, or contact Harvard Pilgrim at the number on the back of your ID card. Other coverage options may be available to you too, including buying individual insurance coverage through the **CoverME.gov**. For more information, about the **CoverME.gov**, visit **www.CoverME.gov** or call **1-866-636-0355**.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

HPHC Member Appeals-Member
Services Department
HPHC Insurance Company, Inc.
1 Wellness Way
Canton, MA 02021-1166
Telephone: 1-888-333-4742
Fax: 1-617-509-3085

Department of Labor's Employee Benefits Security Administration 1-866-444-3272 www.dol.gov/ebsa/healthreform Consumer for Affordable Health
CareMaine Bureau of Insurance
34 State House12 Church Street, PO Box 2409
Augusta, Maine 04338-2490Station Augusta, ME 043331-800-965-74761-207-624-8475www.mainecahc.org1-800-300-5000

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this Coverage Meet the Minimum Value Standard? Yes

If your **plan** doesn't meet the **Minimum Value Standards**, you may be eligible for a **premium tax credit** to help you pay for a **plan** through the **Marketplace**.

Language Access Services:

Para obtener asistencia en Español, llame al 1-888-333-4742.

如果需要中文的帮助,请拨打这个号码 1-888-333-4742.

De assistência em Português, por favor ligue 1-888-333-4742.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductible</u>, <u>copayment</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network ca well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit a up care)	ple Fracture rk emergency room visit and follow	
The <u>plan's</u> overall deductible	\$2,5 00	The <u>plan's</u> overall deductible	\$2,500	The <u>plan's</u> overall deductible	\$2,5 00	
Specialist copayment	\$50	Specialist copayment	\$5 0	Specialist copayment	\$5 0	
Hospital (facility) <u>coinsurance</u>	30%	Hospital (facility) <u>coinsurance</u>	30%	■ Hospital (facility) <u>coinsurance</u>	30%	
Other <u>copayment</u>	\$15	Other <u>copayment</u>	\$15	Other <u>coinsurance</u>	30%	
This EXAMPLE event includes services like:		This EXAMPLE event inclu like:	ides services	This EXAMPLE event includes services like:		
Specialist office visits (<i>prenatal care</i>)		Primary care physician office	visits (including	Emergency room care (including medical supplies)		
Childbirth/Delivery Professional Ser	vices	disease education)		Diagnostic test (x-ray)		
Childbirth/Delivery Facility Services	1 1	Diagnostic tests(blood work)Durable medical equipment(crutches)Prescription drugsRehabilitation services(blood work)(crutches)			,	
Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		Durable medical equipment (glucose meter)		<u>Rehabilitation services</u> (<i>physical therapy</i>)		
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pag	y:	In this example, Joe would	d pay:	In this example, Mia would pa	ıy:	
Cost Sharing		Cost Sharing		Cost Sharing		
Deductibles	\$2,500	Deductibles	\$ 0	Deductibles	\$2,200	
Copayments	\$300	Copayments	\$1,500	Copayments	\$300	
Coinsurance	\$2,200	Coinsurance	\$ 0	Coinsurance	\$ 0	
What isn't covered		What isn't covered	!	What isn't covered		
Limits or exclusions	\$ 0	Limits or exclusions	\$0	Limits or exclusions	\$ 0	
The total Peg would pay is	\$5,000	The total Joe would pay is	\$1,500	The total Mia would pay is	\$2,500	

The plan would be responsible for the other costs of these EXAMPLE covered services.

Language Assistance Services

Español (Spanish) ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están a su disposición. Llame al 1-877-907-4742 (TTY: 711).

Português (Portuguese) ATENÇÃO: Se você fala português, encontram-se disponíveis serviços linguísticos gratuitos. Ligue para 1-877-907-4742 (TTY: 711).

Kreyòl Ayisyen (French Creole) ATANSYON: Si nou palé Kreyòl Ayisyen, gen asistans pou sèvis ki disponib nan lang nou pou gratis. Rele 1-877-907-4742 (TTY: 711).

繁體中文 (Traditional Chinese) 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-877-907-4742(TTY:711)。

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu quí vị nói Tiếng Việt, dịch vụ thông dịch của chúng tôi sẵn sàng phục vụ quí vị miễn phí. Gọi số 1-877-907-4742 (TTY: 711).

Русский (Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-907-4742 (телетайп: 711).

(Arabic) العربية

إنتياه: إذا أنت تتكلم اللغة **العربية ،** خَدَمات المُساعَدة اللغوية مُتَوفرة لك مَجانا. * إتصل على 4742-907-1877

(TTY: 711)

ខ្មែរ (Cambodian) ្រសុំជូនដំណឹង៖ បើអ្នកនិយាយភាសាខ្មែរ, យើងមានសេវាកម្មបកប្រែ ជូនលោកអ្នកដោយឥតគិតថ្លៃ។។ ចូរ ទូរស័ព្ទ 1-877-907-4742 (TTY: 711)។

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-907-4742 (ATS: 711).

Italiano (Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-877-907-4742 (TTY: 711).



Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

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한국어 (Korean) '알림': 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-907-4742 (TTY: 711) 번으로 전화해 주십시오.

Ελληνικά (Greek) ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, υπάρχουν στη διάθεσή σας δωρεάν υπηρεσίες γλωσσικής υποστήριξης. Καλέστε 1-877-907-4742 (TTY: 711).

Polski (Polish) UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-877-907-4742 (TTY: 711).

हिंदी (Hindi) ध्यान दीजिए: अगर आप हिंदी बोलते हैं तो आपके लिये भाषाकी सहायता मुफ्त में उपलब्ध है. जानकारी के लिये फोन करे. 1-877-907-4742 (TTY: 711)

ગુજરાતી (Gujarati) ધ્યાન આપો : જો તમે ગુજરાતી બોલતા હ્યે તો આપને માટે ભાષાકીય સહ્યય તદ્દન મફત ઉપલબ્ધ છે. વિશેષ માહિતી માટે ફોન કરો. 1-877-907-4742 (TTY: 711)

ພາສາລາວ (Lao) ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-877-907-4742 (TTY: 711).

ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call 1-877-907-4742 (TTY: 711).



Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

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General Notice About Nondiscrimination and Accessibility Requirements

Harvard Pilgrim Health Care and its affiliates as noted below ("HPHC") comply with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). HPHC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). HPHC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). HPHC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, other formats)
- Provides free language services to people whose primary language is not English, such as qualified interpreters.

If you need these services, contact our Civil Rights Compliance Officer.

If you believe that HPHC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance with: Civil Rights Compliance Officer, 1 Wellness Way, Canton, MA 02021-1166, (866) 750-2074, TTY service: 711, Fax: (617) 509-3085, Email: civil_rights@point32health.org. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Civil Rights Compliance Officer is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 (800) 368-1019, (800) 537-7697 (TTY)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

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